

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM

SUBRECIPIENT AGREEMENT BETWEEN THE CITY OF ORLANDO, FLORIDA AND CHRISTIAN SERVICE CENTER FOR CENTRAL FLORIDA, INC.

THIS CDBG SUBRECIPIENT AGREEMENT (hereinafter the “Agreement”) is made and entered into by and between the **CITY OF ORLANDO**, a Florida municipal corporation, (hereinafter referred to as the "City"), and **CHRISTIAN SERVICE CENTER FOR CENTRAL FLORIDA, INC.**, a Florida not-for-profit corporation (hereinafter referred to as “CSCCF” or “Subrecipient”).

WITNESSETH:

WHEREAS, the Community Development Block Grant Program (“CDBG”) is administered by the United States Department of Housing and Urban Development (“HUD”);

WHEREAS, the City is an entitlement community and a federal recipient of CDBG funds provided by HUD pursuant to its authority under the Housing and Community Development Act of 1974, as amended, (42 USC §5301 et seq) in furtherance of its goal of promoting community development and improvement of public facilities, as further detailed in the Consolidated Plan for Housing and Community Development Programs;

WHEREAS, as a CDBG recipient, the City assists individuals and families in need of homeless services by issuing federal subawards to community agencies who are subrecipients that provide services to the homeless and low- and-moderate-income persons;

WHEREAS, CSCCF is a private non-profit corporation that administers and operates a facility which provides services for individuals and families experiencing homelessness;

WHEREAS, CSCCF submitted a proposal to the City to utilize **Seven Hundred Thousand Dollars (\$700,000)** in FY 2025-2026 CDBG funds towards the rehabilitation of CSCCF’s facility located at 808 W. Central Blvd., Orlando, FL 32805 (hereinafter referred to as the “Property”) and more specifically described on the attached **Exhibit “A”**;

WHEREAS, CDBG funds for the rehabilitation of the Property is an eligible activity under the CDBG Program in accordance with 24 CFR §570.201(c). It is a limited clientele activity and meets a national objective as required under 24 CFR §570.200(a)(2) and 24 CFR §570.208(a)(2); and

WHEREAS, the parties desire to enter into this Agreement to ensure CSCCF’s compliance with the requirements of the CDBG program regulations and to secure other covenants and obligations from CSCCF regarding the use of the funds for the Property to benefit low- and moderate-income persons as defined under the standards of eligibility established by HUD and adjusted annually, a copy of which current 2025 eligibility income levels are attached hereto as **Exhibit “B”** and incorporated herein by reference.

NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, and for other good and valuable consideration, the sufficiency and receipt whereof being hereby acknowledged, the City and CSCCF, agree as follows:

SECTION 1: SCOPE OF SERVICES AND USE OF FUNDS

1. **Recitals.** The recitals set forth above are true and correct and are incorporated herein and made a part of this Agreement.

2. **National Objectives and Use.** CSCCF is a Subrecipient of these CDBG funds and certifies that the rehabilitation activities carried out with the CDBG funds provided under this Agreement will meet the CDBG program national objective of benefiting low- and moderate-income persons as required under 24 CFR §570.200(a)(2) and 24 CFR §570.208(a)(3).

3. **The Loan.** Under the terms and conditions of this Agreement, the City has allocated a subaward to CSCCF, as a Subrecipient, in the amount not to exceed **Seven Hundred Thousand Dollars (\$700,000)** in FY 2025-2026 CDBG funds to be used in accordance with all requirements imposed by federal statutes, regulations, and the terms of this Agreement towards the rehabilitation of the Property. Pursuant to 2 CFR §200.332, the required Subaward information is attached as **Exhibit “C”**. Any funds remaining unexpended or not disbursed to CSCCF by the City as of the Completion Date (as later defined) of this Agreement may be deobligated from this Agreement and made available for other City projects as determined by the City.

To evidence this loan, CSCCF shall execute or cause to be executed a promissory note, mortgage, and declaration of restrictive covenant and other loan documents (the “Loan Documents”) as required by the City. Accordingly, CSCCF shall execute a promissory note in favor of the City substantially in the form attached hereto as **Exhibit “D”** (the “Note”) and incorporated herein by reference. The Note shall be secured by a mortgage (the “Mortgage”) on the Property, which shall be executed by CSCCF substantially in the form attached hereto and incorporated herein by reference as **Exhibit “E”**. CSCCF shall also execute a declaration of covenants and restrictions (“Declaration of Covenants and Restrictions”) substantially in the form as **Exhibit “F”** which sets forth various covenants restricting the use of the Property to provide services for those who are homeless and low- and moderate income persons throughout the term of this Agreement and for a period of five (5) years after the expiration of this Agreement (the “Use Period”).

4. **Statement of Work/Project Description.** CSCCF will only use these CDBG funds towards the rehabilitation of the Property, by replacing the parking lot, exterior painting, irrigation system, HVAC replacement, and Intake Center/warming kitchen to allow CSCCF to continue to provide services for those who are homeless and low- and moderate-income persons (the “Project”). These CDBG funds shall not be used for any purpose other than the Project. These CDBG funds shall be expended only for the costs associated with the Project and as listed in the budget (the “Budget”) which is attached as **Exhibit “G”** and made a part hereof by this reference. CSCCF shall oversee all phases of the Project including, but not limited to, the solicitation of bids, awarding of contracts, inspections, and final approval of the Project, all of which shall be in accordance with 2 CFR part 200, CDBG regulations, other applicable federal and state laws and regulations, and this Agreement.

5. **Goals and Performance Measures; Implementation Schedule.** CSCCF subaward period of performance, as required in 2 CFR §200.332(a) begins on October 1, 2025 and ends on September 30, 2026. CSCCF shall work diligently towards the completion of the Project with a final

inspection by the City by September 30, 2026. CSCCF cannot request reimbursement for any work completed or rendered beyond September 30, 2026. CSCCF shall commence the Project with permits pulled no later than March 30, 2026. CSCCF shall notify the Housing and Community Development Department in advance as to the date and time established for obtaining bids and the commencement of the rehabilitation. By July 31, 2026, at least 50% of the award shall have been requested with the corresponding amount of rehabilitation completed on the Project. If less than 50% of the funds have been expended, the City will review CSCCF's progress and its inability to meet this 50% expenditure rate as a performance indicator and it will factor into the City's determination of non-compliance. HUD requires the City to timely spend its CDBG funds. Therefore, it is critical that CSCCF complies with these time deadlines. Time is of the essence. CSCCF's failure to work diligently toward timely completing the Project and incidents of non-performance may result in conditions being placed on the loan funds, suspension of loan funds, or the City may cease disbursing funds pursuant to this Agreement so that the City can reallocate the funds for other uses or projects.

6. **Expenditure of Funds/Budget.** CSCCF shall use the loan proceeds for eligible expenses permitted under the CDBG regulations, as set forth in 24 CFR Part 570 and in accordance with the Budget attached hereto as **Exhibit "G"** and made a part hereof by this reference. The City may require a more detailed budget breakdown than the Budget attached hereto, and CSCCF shall provide such supplementary budget information in a timely fashion and in the form and content as may be prescribed by the City. The City may also require changes in line items, or approve other budgetary changes within the total award amount. Any supplementary budget information or budget changes must be approved in writing by the Housing Program Manager and Housing Director or designee. All expenditures shall be directly attributable to the Project. CSCCF shall be responsible for any cost overruns over **\$700,000.00**. CSCCF shall not use any CDBG funds for prohibited activities as set forth in 24 CFR §570.207 and is also prohibited from using these subaward funds or personnel employed in the administration of activities under this Agreement for political activities, inherently religious activities, or lobbying. If the Housing Director, in its sole discretion, determines that CSCCF is not utilizing the loan proceeds in accordance with this Agreement, the Housing Director may reduce or otherwise alter the funding amount of the Agreement. CSCCF understands that the City receives all of its CDBG funding from federal funds, and in the event HUD or the federal government disallows payment, for whatever reason and requires repayment of any portion of the funds provided through this subaward, CSCCF shall be responsible for reimbursing the City for the total amount owed. Any of the CDBG funds allocated to CSCCF for this Project which are not expended by the Completion Date shall be retained by the City. CSCCF will not be reimbursed by the City for any Project costs or expenses not incurred by the Completion Date.

Notwithstanding anything to the contrary in this Agreement, the City also reserves the right to request and approve documentation supporting any requests for reimbursement to verify the reasonableness and validity of such costs and said Budget may be modified by the City accordingly. CSCCF acknowledges and agrees that any funds not used in accordance with this Budget and permitted CDBG regulations must be repaid to the City.

7. **Performance Monitoring.** The City will monitor CSCCF's programmatic and financial performance as necessary and in accordance with 2 CFR §200.328-.333 to ensure CSCCF's compliance with all of the requirements of this Agreement, including the timeframes and performance standards as required herein. Further monitoring requirements are set forth in Section 2 herein. Substandard performance as determined by the City will constitute non-compliance with this Agreement. If action to correct such substandard performance is not taken by CSCCF within thirty (30) days after being notified by the City, the City may impose additional conditions on CSCCF and its use

of funds, suspend or terminate this Agreement, or initiate other remedies for noncompliance as appropriate under 2 CFR §200.339-.340. CSCCF must return any CDBG funds within five (5) days of the Housing Director's written request.

8. **Term.** This Agreement shall be in effect after execution by both parties for the period commencing October 1, 2025 and terminating on September 30, 2026 ("Completion Date"). Costs may not be incurred after September 30, 2026. Notwithstanding anything herein to the contrary, CSCCF's obligations to the City shall not end until all close-out requirements are completed, including, but not limited to, such things as making final payments, disposing of program assets, retention of records, and complying with the Use Period and maintenance requirements for the Property. Also, notwithstanding the foregoing, the provisions herein shall survive termination and be extended to cover any additional time period during which CSCCF remains in control of CDBG funds or other assets, including Program Income, for any HUD audits requiring repayment of any funds unlawfully spent under this Agreement or failure to comply with this Agreement, or to pursue any legal and equitable remedies as described in this Agreement.

SECTION 2: ADMINISTRATIVE REQUIREMENTS

1. **Applicable Laws and Regulations.** CSCCF shall comply with the requirements of the Housing and Community Development Act of 1974, as amended, all CDBG program regulations and requirements, 24 CFR Part 570, 2 CFR part 200 as amended from time to time (the "Uniform Administrative Requirements") as required in 24 CFR §570.502, and all other applicable laws, regulations, policies, notices, and regulatory guidance governing the use of these CDBG funds, whether set forth herein or not, and any amendments or policy revisions thereto which shall become effective during the term of this Agreement. It is CSCCF's responsibility to read, understand, and comply with these laws and regulations. In addition, CSCCF shall abide by any and all other applicable federal or state laws, rules, regulations, HUD guidance and policies governing the funds provided under this Agreement, whether presently existing or hereafter promulgated. The exclusion of a specific provision or applicable federal law, regulation, policy, guidance, or the like from this Agreement does not alleviate CSCCF from its obligation to comply with such applicable provisions. CSCCF shall also comply with all other applicable federal, state or local laws, statutes, ordinances, rules, notices, and regulations including, but not limited to, all applicable provisions of the Orlando City Code. By executing this Agreement, CSCCF certifies that it has reviewed the applicable laws and that it understands its obligations pursuant to such federal laws, regulations, notices, guidance, policies, and the like.

2. **Uniform Administrative Requirements and Cost Principles.** As specified in 24 CFR §570.502 and §570.610, CSCCF must comply with the provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements set forth in 2 CFR part 200 and adopted by HUD at 2 CFR part 2400, except as modified by 24 CFR §570.502. Although 2 CFR part 200 addresses many requirements, some of the items it addresses includes, but is not limited to, standards for financial and program management, property and procurement standards, performance and financial monitoring and reporting, subrecipient monitoring and management, record retention and access, remedies for noncompliance, FFATA, and closeout. CSCCF is aware and acknowledges that 2 CFR part 200 and 2 CFR part 2400 may be amended from time to time and may undergo regulatory changes to the administrative requirements, and HUD is in the process of developing guidance on their specific requirements. Although this may change the administrative requirements set forth herein, CSCCF will comply with whatever guidance HUD requires. Costs incurred must be in conformance with 2 CFR part 200, subpart E. CSCCF also shall adhere to the accounting

principles and procedures required therein, utilize adequate internal controls, maintain necessary source documentation for all costs incurred, and submit an indirect cost allocation plan in accordance with 2 CFR 200 subpart E, if such plan is required. CSCCF also agrees to comply with the Program Requirements set forth in **Exhibit “H”** which is attached hereto and incorporated herein by this reference.

3. **Procurement/Subcontracting/Third Party Contracts.** In regard to the Project, CSCCF shall procure all material, property, or services in accordance with state and local requirements and the requirements of 2 CFR §200.318-§200.327, including the procurement of Domestic preferences for Procurements in § 200.322 and recovered materials (Resource Conservation and Recovery Act) in compliance with 2 CFR §200.323 regarding the use of specific products made or used with recovered materials. Moreover, by executing this Agreement, CSCCF certifies that for the purposes of using these CDBG funds, it either: (a) maintains written procedures for procurement transactions in compliance with 2 CFR §§ 200.318-200.327; or (b) does not maintain written purchasing procedures in compliance with 2 CFR §§ 200.318-200.327 and therefore agrees to use the City’s purchasing procedures. CSCCF must maintain oversight to ensure that all contractors perform in accordance with the terms, conditions, and specifications of their contracts. As further described in this Agreement regarding conflicts of interest, CSCCF must also have written standards of conduct covering conflicts of interest and governing the actions of its employees, board members, officers, or agents engaged in the selection, award and administration of contracts supported by the CDBG grant funds. If CSCCF has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe, it must maintain written standards of conduct covering organizational conflicts of interest. No employee, officer, agent, or board member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by the federal award.

CSCCF shall insure that all contracts let in the performance of this Agreement shall be awarded on a full and open competition basis in accordance with applicable procurement requirements of §200.318-§200.327 and secure at least three (3) price bids from qualified licensed general contractors. To ensure objective contractor performance and eliminate unfair competitive advantage, contractors that develop or draft specifications, requirements, statements of work, or invitations for bids must be excluded from competing on those procurements. Examples of situations that may restrict competition include, but are not limited to: (1) placing unreasonable requirements on firms for them to qualify to do business; (2) requiring unnecessary experience and excessive bonding; (3) noncompetitive pricing practices between firms or between affiliated companies; (4) noncompetitive contracts to consultants that are on retainer contracts; (5) organizational conflicts of interest; (6) specifying only a “brand name” product instead of allowing “an equal” product to be offered and describing the performance or other relevant requirements of the procurement; and (7) any arbitrary action in the procurement process. CSCCF shall incorporate in any and all bid documents and contracts with third parties these same procurement requirements and the provisions required in 2 CFR §200.327 and described in Appendix II to part 200 – Contract Provisions for non-federal Entity Contracts under Federal Awards. As applicable, these provisions include, but are not limited to provisions for violation or breach of contract terms; termination for cause and termination for convenience provisions; Equal Employment Opportunity requirements; Davis Bacon provisions; the Copeland “Anti-Kickback Act; Contract Work Hours and Safety Standards; Rights to Inventions Made under a contract or agreement; Clean Air Act and Federal Water Pollution Control Act; Debarment and Suspension; the Byrd Anti-Lobbying Amendment; procurement of recovered materials; prohibition of certain telecommunications and video surveillance services or equipment; and domestic preferences for procurements. CSCCF shall not enter into any subcontract with any

entity, agency or individual in the performance of this Agreement without the written consent and approval of the City's Housing and Community Development Department, prior to execution of the agreement or contract. CSCCF shall furnish to the Housing and Community Development Department a copy of each third party contract it enters into an agreement with for the performance of work to be undertaken within the scope of this Agreement along with all documentation concerning the selection process. The lowest and most responsive bidder shall be recommended by CSCCF to the City's Housing and Community Development Department as the general contractor. CSCCF shall require and monitor compliance by all contractors, subcontractors and other third parties. CSCCF will monitor all subcontracted services on a regular basis to assure contract compliance. Results of monitoring efforts shall be summarized in the monthly report. Upon completion of construction, the general contractor shall file an executed notice of completion or termination and record it in the Orange County Public Records. Copies of this notice and lien releases shall be filed with the Housing and Community Development Department. The City shall not be obligated or liable hereunder to any party CSCCF enters into agreements with for the Project.

CSCCF shall maintain records demonstrating compliance with these regulations and detailing the history of each procurement transaction, which records include the rationale for the procurement method, contract type selection, contractor selection or rejection, and the basis of the contract price.

4. **Records to be Maintained.** CSCCF shall maintain all records required by 2 CFR part 200, 24 CFR §570.506, and 24 CFR §570.502 just as if these requirements were directly imposed on Subrecipient, CSCCF. Such records shall include but are not limited to:

- a.) Records providing a full description of each activity undertaken and its CDBG eligibility, including its location, and the amount of CDBG funds budgeted, obligated, and expended for the activity;
- b.) Records demonstrating that each activity undertaken meets one of the national objectives of the CDBG program (i.e. the criteria set forth in 24 CFR §570.208); the income limits applied, and the point in time when the benefit was determined;
- c.) Records required to determine the eligibility of activities;
- d.) Records for each activity carried out for the purpose of providing or improving services and programs which is determined to benefit low- and moderate-income persons including the total cost of the activity, including both CDBG and non-CDBG funds and the size and income and eligibility of the household; for rental housing, the rent charged for each unit assisted and such information as necessary to show the affordability of the units occupied or to be occupied by low- and moderate-income households; copies of leases with low- and moderate- income households;
- e.) Records required to document the acquisition, improvement, use or disposition of real property acquired or improved with CDBG assistance and records of compliance with the Declaration of Restrictive Covenant and the 5 year Use Period;
- f.) Records which demonstrate compliance with the requirements in 24 CFR §570.503(b)(7) or 24 CFR §570.505 regarding any change of use of real property acquired or improved with CDBG assistance and any applicable requirements required for §570.200(j);

- g.) Records that demonstrate compliance with citizen participation requirements;
- h.) Records which demonstrate compliance with requirements in 24 CFR §570.606 regarding acquisition, displacement, relocation, and replacement housing, including data as to race and ethnicity of households displaced, gender of single heads of households, and addresses and census tracts of the housing units to which each displaced household relocated;
- i.) Records documenting compliance with all Fair Housing and Equal Opportunity regulations, including data on the extent to which each racial and ethnic group and single-headed households (by gender of household head) have applied for, participated in, or benefitted from, any program or activity funded in whole or in part with CDBG funds;
- j.) Financial records, in accordance with the applicable requirements in 2 CFR 200 and 24 CFR §570.502, including source documentation for entities not subject to 2 CFR 200; all documents for all transactions that demonstrates how funds are expended, including but not limited to and to the extent applicable, HUD closing documents, appraisals, invoices, schedules containing comparisons of budgeted amounts and actual expenditures, and construction progress schedules signed by the appropriate parties (e.g. general contractor and/or a project architect), and /or other documentation appropriate to the nature of the activity;
- k.) Records and agreements related to lump sum disbursements to private financial institutions for financing rehabilitation as prescribed in 24 CFR §570.513;
- l.) Other records necessary to document compliance with Subpart K of 24 CFR part 570;
- m.) Copies of all bid documents, bids received, Requests for Proposals, Requests for Qualifications and any other procurement documents;
- n.) Copies of all third party or subcontracts;
- o.) Detailed records of CSCCF's organization, financial and administrative systems, and the specific CDBG-funded project or activities; and
- p.) All other records necessary to document compliance with this Agreement, any other applicable federal statutes and regulations, and the terms and conditions of the City's federal award.

Please note that the above descriptions are brief and provide only a summary of the records CSCCF is required to maintain. CSCCF shall consult 2 CFR part 200 and 24 CFR §570.506 for a detailed description of the required records it must maintain.

5. **Retention of Records.** All records must be accurate, complete and orderly. CSCCF shall retain all accounting records, financial records, statistical records, supporting documentation, source documentation and all records to support how CDBG funds were expended, and all other documents pertinent to the Project and this Agreement in accordance with the retention requirements

of 2 CFR §200.334 as modified by 24 CFR §570.502. These documents must be retained for a period of three (3) years from the date of submission of the final financial report or for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or City in the case of a subrecipient. For subrecipients, the retention period for individual CDBG activities shall be the longer of three (3) years after the expiration or termination of the subrecipient agreement under §570.503, or three (3) years after the submission of the City's Annual Performance and Evaluation Report (CAPER) to HUD in which the activities assisted under the Agreement are reported on for the final time. CSCCF shall keep documentation which demonstrates that the Property is used to provide services for those who are homeless and low- and moderate-income households. CSCCF shall maintain these real property records to show that the Property continues to meet the national objective and shall conform with the restrictions specified in 24 CFR §570.503(b)(7). Records for individual activities subject to the reversion of assets provisions at 24 CFR §570.503(b)(7) or change of use provisions at 24 CFR §570.505 must be maintained for as long as those provisions continue to apply to the activity; and records for individual activities for which there are outstanding loan balances, other receivables, or contingent liabilities must be retained until such receivables or liabilities have been satisfied.

Notwithstanding the above, 2 CFR § 200.334 states that CSCCF must keep the records for longer if they fall into one of the following exceptions: a) the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken, if any litigation, claim, or audit is started before the expiration of the three-year period; b) when CSCCF is notified in writing by the City, HUD, its cognizant agency for audit, its oversight agency for audit, or its cognizant agency for indirect costs, to extend the retention period; c) records for property and equipment acquired with the support of federal funds must be retained for three years after final disposition; d) the three-year retention requirement does not apply to the subrecipient when records are transferred to or maintained by HUD; e) the records for program income earned after the period of performance must be retained for three years from the end of the subrecipient's fiscal year in which the program income is earned. This only applies if HUD or the City requires CSCCF to report on program income earned after the period of performance in the terms and conditions of the federal award; and f) the records for indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefits rates) must be retained according to 200.334(f). Additionally, CSCCF must keep records documenting compliance with the equal access requirements of §5.106 for a period of 5 years.

6. **Monitoring and Inspections/Access to Records.** CSCCF shall monitor the progress of the Project covered by this Agreement and shall submit appropriate reports to the City. The City shall monitor CSCCF's performance and financial and programmatic compliance as required in CDBG regulations and 2 CFR part 200. CSCCF shall allow on-site monitoring of the Property and the Project, their records and financial statements and this Project on as frequent a basis as the City deems necessary and at any other time that may be required by HUD to determine compliance with CDBG regulations and this Agreement. CSCCF shall also expeditiously furnish and cause each of its own subcontractors, if any, to expeditiously furnish all information and reports and any and all data required in this Agreement. CSCCF will allow the City, HUD, or any other authorized official or designee to conduct any on-site monitoring and access to its books, records, and accounts and other pertinent documentation and records for purposes of investigation to ascertain compliance with the rules, regulations, and provisions stated herein.

CSCCF shall comply with 2 CFR §200.332(a)(5), 2 CFR §200.337, and 24 CFR §570.508 regarding access to its records and financial statements. Also, as required in 2 CFR §200.332(5), CSCCF shall permit the City and its auditors access to CSCCF's records and financial statements as necessary for the City to fulfill the City's monitoring requirements under the federal award. All files, records, and documents, including financial statements and data, shall be made available for review to the City's Housing and Community Development Department, any auditors, the City's Office of Internal Audit and Evaluation, Comptroller General, HUD, the Inspector General, and/or any of their authorized representatives, who shall have access to and the right to audit, examine, inspect, make transcripts or excerpts of any of the above records, financial statements, documents, or papers related to the Project or are pertinent to the federal award or to meet any HUD requirements during normal business hours and any other reasonable time requested. This right also includes timely and reasonable access to CSCCF's personnel for the purpose of interviewing and discussion related to said documents. This same right to review and access will be imposed upon any third party or subcontractor and it is CSCCF's responsibility to ensure that any contract entered into with third parties contain all necessary clauses and language required by the City and/or HUD to ensure compliance with this Agreement and with all federal, state, and local laws and regulations. This right of access is not limited to the required retention period but lasts as long as the records are retained. This section shall survive termination of this Agreement. CSCCF shall reimburse the City any and all monies identified as over-payment of ineligible as a result of monitoring findings.

In monitoring CSCCF, the City may also need to follow-up to ensure that CSCCF takes timely and appropriate action on all deficiencies pertaining to the federal award detected through audits, on-site reviews, inspections, or other means. The City may also issue management decisions and may consider taking enforcement actions if noncompliance is detected during the monitoring or audits.

7. **Audits and Financial Statements.** The City, HUD or any authorized designee or representative of any such government agency shall have the right to audit CSCCF's use of the CDBG funds disbursed under this Agreement, from time to time, for compliance with the terms, conditions, and obligations set forth herein. CSCCF shall provide full access to all records, documents, and information, whether paper or electronic data, necessary for the City or HUD or the federal government to perform such audit.

- (a) As a Subrecipient of a federal award, CSCCF must comply with all federal auditing requirements in 2 CFR part 200 Subpart F. Pursuant to 2 CFR §200.510, CSCCF shall prepare financial statements and a schedule of expenditures. CSCCF shall provide the City with its annual financial statement within ninety (90) days of the end of its operating year. This financial statement shall be prepared by an actively licensed public accountant.
- (b) In addition, if expending \$1,000,000 or more in Federal awards during its fiscal year, CSCCF must have a single audit in accordance with 2 CFR §200.514 and comply with the audit provisions contained in 2 CFR 200 subpart F and the Single Audit Act Amendments of 1996 (31 U.S.C. §§7501-7507), unless it elects to have a program-specific audit in accordance with 2 CFR § 200.501(c). CSCCF must certify to the City that a single audit was not required and submit and Audited Financial Statement to the City.

Audits must be conducted annually and in accordance with procurement standards at 2 CFR §200.317 -200.327. The request for proposal for audit services must clearly state

the objectives and scope of the audit and request a copy of the audit organization's peer review report required under GAGAS. Factors to be considered in evaluating the proposal for audit services include the responsiveness to the request for proposal, relevant experience, availability of staff with professional qualifications and technical abilities, the results of peer and external control reviews, and price. CSCCF also must make positive efforts to contract with businesses as stated in 2 CFR §200.321.

CSCCF must comply with the submission requirements in 2 CFR Subpart F. CSCCF must also submit any and all auditor's reports related to the Agreement or the subaward to the City within the earlier of thirty (30) calendar days after CSCCF receives the auditor's report or nine (9) months after the end of the audit period. CSCCF must make copies available for public inspection unless restricted by federal statute or regulation. CSCCF and auditors must ensure that their respective parts of the reporting package do not include protected identifiable information. A copy of the Audit Reporting Package as described in §200.512 must include the items listed in 2 CFR § 200.512 which include the financial statements and schedule of expenditures discussed in §200.510; summary schedule of prior audit findings discussed in §200.511(b); Auditor's report discussed in §200.515; and the corrective action plan discussed in §200.511(c). CSCCF must also electronically submit the data collection form described in §200.512(b) and the Audit Reporting Package to the Federal Audit Clearinghouse either thirty (30) calendar days after CSCCF's receipt of the auditor's report or nine months after the end of CSCCF's fiscal year end date, whichever is earlier.

CSCCF must clear any deficiencies noted in the audit reports within thirty (30) days after receipt of any noted deficiencies. If the audit shows that the entire funds disbursed hereunder, or any portion thereof, were not expended in accordance with the conditions of this Agreement, CSCCF shall be held liable for reimbursement to the City of all funds not expended in accordance with those regulations and Agreement provisions within thirty (30) days after City has notified CSCCF of such non-compliance. Any reimbursement by CSCCF shall not preclude the City from taking any other action or pursuing other legal or equitable remedies. Failure to comply with these audit requirements constitutes a violation of the Agreement and may result in the withholding of future payments. If CSCCF expends less than \$1,000,000 in federal awards during its fiscal year, they are exempt from this single audit requirement, except as noted in 2 CFR §200.503, but records must be available for review or audit by appropriate officials of HUD, the City, or GAO.

- (c) CSCCF also shall allow the City's Internal Audit and Evaluation Department, or any of the City's other departments or representatives, to conduct any audits or financial monitoring the City feels necessary at any time during the term of this Agreement or pursuant to any HUD request. This paragraph 7 shall survive termination of this Agreement.

8. **Program Income.** CSCCF shall comply with all Program Income provisions in 24 CFR §570.502-.504. Program Income is defined in 24 CFR §570.500(a). CSCCF shall report all Program Income, required in 24 CFR §570.500 and 24 CFR §570.504, in a monthly report to the City's Housing and Community Development Department. All Program Income shall be remitted to the City. Documentation of the receipt of Program Income, such as supporting schedules identifying the project and the source of income, must be submitted to the City within five (5) days of its receipt.

At the end of the program year or upon expiration or earlier termination of this Agreement, CSCCF shall transfer all CDBG Program Income to the City within five (5) days of the expiration or termination of this Agreement. If CSCCF receives any Program Income after this Agreement expires or is terminated, CSCCF shall immediately remit said Program Income balances to the City as required in 24 CFR §570.503(c) within five (5) days of receipt. If applicable, CSCCF shall file reports of Program Income as set forth in the below section entitled “Reports”. CSCCF shall also comply with 2 CFR §200.334 regarding records that must continue to be maintained after the expiration of this Agreement. This section shall survive termination of this Agreement.

9. **Reports.** CSCCF shall file reports in accordance with the Reporting Schedule attached as **Exhibit “I”**. CSCCF shall provide the City’s Housing and Community Development Department with quarterly and annual reports concerning the progress made on the Project, in the form attached hereto as **Exhibit “I”**. The report shall include the following information: a narrative summary of progress, including, but not limited to, the percentage of project completion, selection of contractors, utilization of MBE/WBE’s, Section 3 accomplishments, expenditures and such other information as required under this Agreement or deemed appropriate by the City. CSCCF shall also file a Report providing information on the client data demonstrating client eligibility including, but not limited to, client name, address, ethnicity, race, gender, age, head of household, income level, or other basis for determining eligibility on the Form attached as **Exhibit “I”**. Also, pursuant to 2 CFR §200.329, CSCCF shall annually submit a status report on the Property in the format requested by the City. CSCCF shall also file and report on such other information as may be considered appropriate by the City. CSCCF must submit a final performance report to the City no later than fifteen (15) days after the conclusion of the period of performance. The quarterly reports are due the 15th day of the month following the end of the quarter for March, June, September and December. Annual reports are due by October 15, 2026 for activities conducted during the preceding year (Example: October 1, 2025 – September 30, 2026).

10. **Use and Maintenance of the Facility/Reversion of Assets.** The reversion of assets and use and disposition of real property and equipment under this Agreement shall be in compliance with the requirements of 2 CFR 200 and 24 CFR §570.502 (applicability of uniform administrative requirements), §570.503 (subrecipients), §570.504 (program income), §570.505 (recipients/grantees), and §570.200(j) (faith-based organizations), as applicable. For subrecipients, 24 CFR §570.503 requires:

1. Upon expiration of this Agreement, CSCCF shall transfer to the City any CDBG funds or Program Income on hand at the time of expiration or termination of this Agreement and any accounts receivable attributable to the use of CDBG funds as required by 24 CFR §570.503 (b)(7); and
2. Any real property under CSCCF’s control that was acquired or improved, in whole or in part, with CDBG funds in excess of \$25,000 must either:
 - a) Be used to meet one of the CDBG national objectives cited in 24 CFR §570.208 until five years after expiration of the Agreement; or
 - b) if CSCCF fails to use the Property in accordance with paragraph (a) above, CSCCF shall pay the City an amount equal to the current fair market value of the Property less any portion of the value attributable to expenditures of non-

CDBG funds for the acquisition of, or improvement to, the Property. The payment is considered Program Income to the City.

CSCCF shall also comply with all “property standards” in 2 CFR part 200, including but not limited to those listed in 2 CFR §200.310-§200.316, as modified by 24 CFR §570.502, which excepts 2 CFR §200.311 from the required property standards. Notwithstanding, faith-based organizations must comply with §570.200(j) which requires compliance with §200.311 and §5.109 including the requirements regarding disposition and change in use of real property by a faith-based organization. Disposition of real property by a faith-based organization after its use for an authorized purpose, or any change in use of the property from an authorized purpose, is subject to Government-wide regulations governing real property disposition (2 CFR part 200, subpart D) in addition to the CDBG program specific regulations. A faith-based organization seeking to dispose or change its use of such real property, during the term of this Agreement or after the term of this Agreement, must seek instructions from HUD and the City regarding its compliance responsibilities.

This section shall survive termination of this Agreement.

11. **Indirect Costs.** If applicable and requested by the City, CSCCF shall develop an indirect cost allocation plan in accordance with 2 CFR part 200 for determining the appropriate share of administrative costs and shall submit such plan to the City for approval in a form specified by the City. This indirect cost allocation plan must be submitted before any funds will be disbursed under this Agreement.

12. **Payment Procedures/Reimbursement of Funds.** This is a cost reimbursement agreement. Reimbursement of funds under this Agreement may be requested only for necessary, reasonable, and allowable costs described in the Budget, attached hereto as **Exhibit “G”** and for which CSCCF has made payment. Upon compliance with the terms of this Agreement, the City will reimburse funds to CSCCF only after completion of the work and after receipt and approval by appropriate City personnel of the invoices and other supporting documentation. Invoices shall be submitted in Zoomgrants and shall be in accordance with the Budget specifying the services performed and expenses incurred. All invoices must be accompanied by adequate billing documentation of payment for eligible expenses which are to be uploaded in Zoomgrants (i.e. invoices itemizing the percentage of work completed, costs, receipts, bills from vendors, copies of cancelled checks, lien waivers, affidavits, applications, certifications, and time sheets) and other supporting documentation the City may request. Invoices shall include adequate documentation of expenditures and all other information described in **Exhibits “H”- “I”**, attached hereto and incorporated herein by reference. The City will not reimburse for costs inconsistent with this Agreement, federal statutes, regulations (including cost principles in 2 CFR part 200, subpart E) or the terms and conditions of the City’s federal award with HUD or that would otherwise result in the City charging improper, unauthorized, or otherwise unallowable costs to the City’s federal award. Failure by CSCCF to provide invoices in a timely manner, complete and error-free, shall reflect on the administrative performance rating of CSCCF for subsequent funding awards. It is anticipated that the City will provide payment to CSCCF immediately after the receipt and approval of complete invoices. Invoices that are incomplete or that fail to include the necessary supporting documentation may result in delay and or possible denial of payment.

No interest shall be earned on grant proceeds. All invoices submitted in Zoomgrants must be signed by an authorized signatory of CSCCF and certified in accordance with 2 CFR §200.415. If the funds are for acquisition of the Property, the City shall disburse the CDBG proceeds at closing only

after receipt of a settlement statement or HUD-1 documentation establishing the value of the Property, documentation and loan closing commitment of funds from other lenders and other various documents the City determines, in its sole discretion, is necessary to verify the costs and value of the Property and compliance with CDBG regulations. Notwithstanding anything to the contrary in this Agreement, the City also reserves the right to request and approve documentation supporting any invoice to verify the reasonableness and validity of such costs and such Budget may be modified by the City accordingly. Requests for reimbursement deemed by the City, in its sole discretion, not to be eligible shall be rejected by the City for payment. The City retains the right to reject approval for payment of any expenses or services it deems as failing to meet CDBG requirements.

Notwithstanding anything herein to the contrary, CSCCF shall not request payment from the City under this Agreement for any portion which has been paid from another source of revenue and further agrees to utilize funds available under this Agreement to supplement rather than supplant funds otherwise available.

13. **Retention.** CSCCF agrees that the City shall retain ten percent (10%) of the loan amount (the “retention”) which will be reimbursed by the City in compliance with the terms of this Agreement. The retention shall be withheld until CSCCF provides the City with releases of liens from all contractors, subcontractors and suppliers and otherwise demonstrates that it has fully complied with the requirements of part 1, Construction Liens, Chapter 713, Florida Statutes, and has fully complied with all the terms and conditions contained in this Agreement and other loan documents executed in connection with this Agreement. If CSCCF does not comply with the terms of this Agreement, the City will not disburse the retainage.

14. **Withholding Payments.** The City’s obligation to reimburse CSCCF is conditioned on CSCCF’s full compliance with this Agreement. A breach of this Agreement is grounds for non-payment by the City.

15. **Closeout.** CSCCF shall follow all of the closeout procedures required in 24 CFR §570.502 and 2 CFR §200.344 and assist the City with any closeout procedures. The closeout of the City’s award or this subaward does not affect any of the following: the right of HUD or the City to disallow costs and recover funds on the basis of a later audit or other review; the requirement for CSCCF to return any funds due as a result of later refunds, corrections, or other transactions including final indirect cost rate adjustments; the ability of HUD to make any financial adjustments to a previously closed award such as resolving indirect cost payments and making final payments; audit requirements in 2 CFR part 200, Subpart F; property management and disposition requirements in 2 CFR §200.310 - 200.316; records retention requirements as required herein and 2 CFR 200.334 - 200.338.

16. **Survival.** This section shall survive termination of this Agreement.

SECTION 3: DISPLACEMENT, RELOCATION, ACQUISITION, AND REPLACEMENT OF HOUSING

1. **Displacement, Relocation, Acquisition and Replacement of Housing.** In accordance with 24 CFR §570.606, CSCCF shall take all reasonable steps to minimize the displacement of persons as a result of activities funded under this Agreement. Any persons displaced shall be provided with

relocation assistance to the extent permitted and required under applicable regulations. CSCCF shall comply with 1) the Uniform Relocation Assistance and Real Property Acquisitions Policies Act of 1970, as amended (URA), and the implementing regulations at 49 CFR part 24, 24 CFR part 42, and 24 CFR §570.606(b); 2) the requirements of 24 CFR §570.606(c) governing the Residential Anti-displacement and Relocation Assistance Plan under section 104(d) of the Housing and Community Development Act; and 3) the requirements in 24 CFR §570.606(d) governing relocation policies established by the City. CSCCF shall provide all notices, advisory assistance, relocation benefits, and replacement dwelling units as required by said regulations, rules, and documents. CSCCF shall provide relocation assistance to persons (families, individuals, businesses, nonprofit organizations and farms) that are displaced as a direct result of acquisition, rehabilitation, demolition or conversion of a CDBG assisted project. CSCCF shall comply with 24 CFR §570.606 and shall keep all records demonstrating compliance with these requirements including, but not limited to, those records required in 24 CFR §570.506, including data as to race and ethnicity of households (and gender of single heads of households) displaced, and addresses and census tracts of the housing units to which each displaced household relocated.

SECTION 4: GENERAL TERMS AND CONDITIONS

1. **Non-Discrimination.** CSCCF shall at all times comply with sections 104(b), 107 and 109 of the Housing and Community Development Act of 1974, as amended, and 42 U.S.C. §5309, et. seq., 24 CFR §570.602 and 24 CFR Part 6. In accordance with Section 109 of the Housing and Community Development Act of 1974, no person in the United States shall on the ground of race, color, natural origin, religion, or sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity funded in whole or in part with CDBG funds. CSCCF shall also comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d, et seq.) (Non-discrimination in Federally-assisted Programs) and implementing regulations in 24 CFR part 1, 24 CFR §570.601 and §570.602. Title VI provides that no person in the United States shall on the grounds of race, color or national origin be excluded from participation in, be denied benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance. HUD's Title VI regulations list examples and specify types of prohibited discrimination and specific actions that are prohibited. For example, CSCCF must not based on race, color, or national origin deny any individual any facilities, services, financial aid, or other benefits; provide different housing or services or benefits than those provided others; subject a person to segregation or separate treatment in the receipt of facilities or services; restrict an individual's access to, or enjoyment of, any advantage or privilege enjoyed by others in connection with the facilities, services, financial aid or other benefits; use different admission or eligibility requirements for facilities, services, or other benefits; or select a housing site or location with the purpose or effect of excluding or denying benefits to persons in protected classes.

CSCCF shall also not discriminate on the basis of age under the Age Discrimination Act of 1975 (42 U.S.C. §6101, et. seq.) and the implementing regulations contained in 24 CFR part 146. The Age Discrimination Act provides that no person in the United States shall on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance. HUD's regulations list examples and specify types of prohibited discrimination and specific actions that are prohibited.

CSCCF shall also not discriminate on the basis of handicap as provided in Section 504 of the Rehabilitation Act of 1973, and the implementing regulations contained in 24 CFR Part 8. Section 504 provides that no otherwise qualified individual with handicaps in the United States shall, solely by

reason of his or her handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance. HUD's regulations list examples and specify types of prohibited discrimination and specific actions that are prohibited. CSCCF must also take appropriate steps to ensure effective communication with applicants, beneficiaries, and members of the public who are handicapped and furnish appropriate auxiliary aids where necessary to afford an individual with handicaps an equal opportunity to participate in, and enjoy the benefits of the CDBG funded activity (examples include qualified sign language, oral interpreters, readers, use of tapes, Braille materials, TTD). If CSCCF communicates with applicants and beneficiaries by telephone, telecommunication devices for deaf persons (TDD's) or equally effective communication systems must be used. CSCCF shall adopt and implement procedures to ensure that interested persons (including those with impaired visions and hearing) can obtain information concerning the existence and location of accessible services, activities, and facilities. For those who have visual or hearing impairments, methods for ensuring participation include, but are not limited to qualified sign language, oral interpreters, readers, use of typed and Braille materials.

Any contracts entered into by CSCCF shall include a provision for compliance with these regulations. CSCCF shall keep records and documentation demonstrating compliance with these regulations. This provision shall survive termination of this Agreement.

2. **Equal Employment Opportunity.** CSCCF shall comply with 24 CFR §570.607, Executive Order 11246, as amended by Executive Orders 11375, 11478, 12086, and 12107 (Equal Employment Opportunity Programs), and Executive Order 13279 (Equal Protection of the Laws for Faith Based Community Organizations) and the implementing regulations in 41 CFR Part 60, and the provisions of the Equal Employment Opportunity Clause attached hereto as **Exhibit "J"**, and made a part hereof by this reference. Executive Order 11246 prohibits discrimination on the basis of race, color, religion, sex, or national origin in any phase of employment during the performance of the federally assisted construction contract in excess of \$10,000. Any contracts or subcontracts entered into by CSCCF or its contractors shall also require compliance with these regulations and will, in all solicitations or advertisements for employees state that it is an Equal Opportunity/Affirmative Action employer and attach this clause. CSCCF shall keep records and documentation demonstrating compliance with these regulations.

3. **Land Covenants.** This Agreement is subject to the requirements of Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and 24 CFR §570.601 and §570.602. In regard to the sale, lease, or other transfer of land acquired, cleared or improved with assistance provided under this Agreement, CSCCF shall cause or require a covenant running with the land to be inserted in the deed or lease for such transfer, prohibiting discrimination as herein defined, in the sale, lease, or rental, or in the use or occupancy of such land, or in any improvements erected or to be erected thereon, provided that the City and the United States are beneficiaries of and entitled to enforce such covenants. CSCCF, in undertaking its obligation to carry out the program assisted hereunder, agrees to take such measures as are necessary to enforce such covenant, and will not itself so discriminate.

4. **Compliance with Davis-Bacon Act.** As applicable, CSCCF shall comply with 24 CFR §570.603, and the requirements of the Secretary of Labor in accordance with the Davis-Bacon Act (40 U.S.C. §276(a) to (a-7)), as amended, and as supplemented by Department of Labor regulation 29 CFR Part 5. Guidance on these regulations is attached hereto as **Exhibit "K"** and made a part hereof by this reference. The Wage Decision is amended and updated from time to time, and CSCCF must ensure that the most current Wage Decision, will be attached to all applicable contracts. Any construction

contracts entered into by CSCCF shall include a provision for compliance with the Davis-Bacon Act and supporting Department of Labor regulations. CSCCF shall include these federal labor standards provisions (HUD-4010 form) and a copy of the current prevailing Davis Bacon wage determination issued by the Department of Labor in each solicitation, and the award of the contract shall be conditioned upon the acceptance of the wage determination and these terms. CSCCF shall ensure that a copy of the Wage Decision and a copy of the Department of Labor poster called “Notice to All Employees” (Form WH-1321) shall be posted at the jobsite in a place that is easily accessible to all of the construction workers employed on the Project. CSCCF shall also require the contractor to upload labor and payroll data into LCPtracker. CSCCF shall maintain documentation and records which demonstrate compliance with these regulations, including contract provisions and payroll records. Unless labor regulations require more frequent submission, such documentation shall be uploaded into LCPtracker for review by the City on a weekly basis.

5. **Copeland “Anti-Kickback” Act.** CSCCF shall comply with the Copeland “Anti-Kickback” Act (18 U.S.C. §874) as supplemented by the Department of Labor regulations contained in 29 CFR Part 3. Any construction contracts entered into by CSCCF over \$100,000 shall include a provision for compliance with these regulations. CSCCF shall maintain documentation and records which demonstrate compliance with these regulations. Such documentation shall be submitted to the City for review on a weekly basis.

6. **Contract Work Hours and Safety Standards Act.** CSCCF agrees to comply with the Contract Work Hours and Safety Standards Act (40 U.S.C. §327-333), as supplemented by the Department of Labor regulations contained in 29 CFR Part 5. Any construction contracts entered into by CSCCF over \$100,000 shall include a provision for compliance with these regulations. CSCCF shall maintain documentation and records which demonstrate compliance with these regulations. Such documentation shall be submitted to the City for review on a weekly basis.

7. **Handicapped Accessibility Requirements.** CSCCF shall design, construct, and rehabilitate the Project so that it is accessible to and useable by individuals with handicaps, in compliance with the Architectural Barriers Act of 1968 (42 U.S.C. §§ 4151-4157), the Uniform Federal Accessibility Standards, as set forth in 24 CFR §570.614, the Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12131) and its implementing regulations in 28 CFR Parts 35 and 36, Section 504 of the Rehabilitation Act of 1973 and the implementing regulations in 24 CFR Part 8, and all state and local laws requiring physical and program accessibility to people with disabilities. Any contracts entered into by CSCCF shall include a provision for compliance with these regulations. CSCCF shall keep records demonstrating compliance with these regulations.

8. **Utilization of Small Businesses/Minority/Women’s Business Enterprises/Veteran-owned businesses/labor surplus area firms.** When possible, CSCCF should ensure that small businesses, minority business, women’s business enterprises, veteran-owned businesses, and labor surplus area firms (See U.S. Department of Labor’s list) are considered as set forth in 2 CFR §200.321. Such consideration means: 1) These business types are included on solicitation lists; 2) These business types are solicited whenever they are deemed eligible as potential sources; 3) Dividing procurement transactions into separate procurements to permit maximum participation by these business types; 4) Establishing delivery schedules (for example, the percentage of an order to be placed to be delivered by a given date of each month) that encourage participation by these business types; 5) Utilizing organizations such as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and 6) Requiring the contractor under a federal award to apply this section to subcontracts.

CSCCF shall also comply with Executive Order 11625, as amended by Executive Order 12007 (Minority Business Enterprises); Executive Order 12432 (Minority Business Enterprise Development); and Executive Order 12138, as amended by Executive Order 12608 (Women's Business Enterprise).

Any contracts entered into by CSCCF shall include a provision for compliance with these regulations. CSCCF shall keep records demonstrating compliance with this provision, including data indicating the racial/ethnic character of each business entity receiving a contract or subcontract of \$25,000 or more paid, or to be paid, with CDBG funds, data indicating which of those entities are women's business enterprises as defined in Executive Order 012138, the amount of the contract or subcontract, and documentation of the consideration CSCCF has taken to assure that these business types have an equal opportunity to obtain or compete for contracts and subcontracts as sources of supplies, equipment, construction, and services.

9. **Political Activities.** CSCCF shall comply with 24 CFR §570.207(a)(3) regarding political activities. CSCCF is prohibited from using these CDBG funds provided for herein for lobbying or political patronage activities. CSCCF further agrees that no funds provided, nor personnel employed under this Agreement, shall be in any way or to any extent be engaged in the conduct of political activities in violation of Chapter 15 of Title V, United States Code (Hatch Act), 24 CFR §570.207(a)(3), or 24 CFR §570.200(j).

10. **Anti-Lobbying Provision.** CSCCF shall comply with the requirements set forth in 31 U.S.C. §1352 and implementing regulations at 24 CFR Part 87. CSCCF and any contractors who apply or bid for an award of \$100,000 or more shall execute and comply with the "Certification Regarding Lobbying" attached hereto as **Exhibit "L"** and made a part hereof by this reference. CSCCF shall execute the "Certification Regarding Lobbying" and a copy shall be kept in the files of each of the parties of this Agreement.

11. **Conflict of Interest.** In the procurement of supplies, equipment, construction, and services, CSCCF shall comply with the conflict of interest rules in 2 CFR § 200.318. CSCCF must maintain written standards of conduct governing conflicts of interest and governing the actions of its employees engaged in the selection, award, and administration of contracts supported by these federal funds. At a minimum these safeguards must ensure that no employee, officer, agent, or board member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by the Federal award. A conflict of interest includes when the employee, officer, agent, or board member, any member of their immediate family, their partner, or an organization that employs or is about to employ any of the parties indicated in 2 CFR §200.318, has a financial or other interest in or a tangible personal benefit from an entity considered for a contract. An employee, officer, agent, and board member of CSCCF must neither solicit nor accept gratuities, favors, or anything of monetary value from contractors. However, CSCCF may set standards for situations where the financial interest is not substantial or a gift is an unsolicited item of nominal value. These standards of conduct must also provide for disciplinary actions to be applied for violations of such standards by its employees, officers, agents, or board members. If CSCCF has a parent, affiliate, or subsidiary organization, CSCCF must also maintain written standards of conduct covering organizational conflicts of interest. Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, CSCCF is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization.

In all cases not governed by 2 CFR §200.317 and §200.318, CSCCF shall comply with the conflict of interest provisions contained in 24 CFR §570.611. Such cases include the acquisition and disposition of real property and the provision of assistance by CSCCF to individuals, businesses, and other private entities under eligible activities that authorize such assistance (i.e. rehabilitation). Although this summary does not intend to replace 24 CFR §570.611, essentially this rule states that no “person” described in §570.611(c) who exercise or have exercised any functions or responsibilities with respect to activities assisted with CDBG funds, or who is in a position to participate in a decision making process or gain inside information with regard to these activities, may obtain a financial interest or benefit from a CDBG assisted activity, or have an interest in any contract, subcontract or agreement with respect thereto, or the proceeds thereunder, either for themselves or those with whom they have family or business ties, during their tenure of for one year thereafter. The “persons” covered in 24 CFR §570.611(c) include employees, agents, consultants, officers, or elected officials or appointed officials of the recipient or of any designated public agencies, or of subrecipients (CSCCF) that are receiving CDBG funds. CSCCF shall also keep records supporting requests for waivers of conflicts.

CSCCF will disclose in writing any potential conflicts of interest to the City. By executing this Agreement, CSCCF covenants and certifies that none of its employees, officers, or agents described in these regulations have any interest in this Agreement or the Property being rehabilitated or any other interest which would conflict in any manner with this Agreement or the performance of this Agreement.

12. **Section 3 of the Housing and Urban Development Act of 1968/Equal Opportunity.**

In accordance with 24 CFR §570.607, CSCCF shall comply with the provisions of Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. §1701u) and its implementing regulations contained in 24 CFR part 75 (formerly 24 CFR part 135) regarding economic opportunities for low-income persons and the use of local businesses. CSCCF shall require all subcontractors to comply with Section 3. CSCCF shall also keep records demonstrating compliance with these regulations, including 24 CFR §570.506(g)(5).

13. **Equal participation of Faith-based organizations in HUD programs and activities.**

CSCCF shall comply with the HUD program requirements of 24 CFR §5.109 (Equal Participation of Faith-Based Organizations in HUD Programs and Activities), including the requirements regarding disposition and change in use of real property by a faith-based organization, and 24 CFR §570.200(j). A copy of 24 CFR §5.109 is attached hereto as **Exhibit “M”** and incorporated herein by reference. CSCCF shall also keep records demonstrating compliance with these regulations. This provision shall survive termination of this Agreement.

14. **Drug Free Workplace.** CSCCF will provide a drug-free workplace. CSCCF shall comply with the Drug-Free Workplace Act of 1988 and implementing regulations in 2 CFR Part 2429 regarding maintenance of a drug-free workplace, which adopts and supplements the government-wide implementation in 2 CFR part 182. CSCCF shall complete and comply with the "Certification Regarding Drug-Free Workplace Requirements" attached hereto as **Exhibit "N"** and made a part hereof by this reference. CSCCF shall ensure that the provisions of the clauses in **Exhibit “N”** are included in all third-party contracts, subcontracts, and purchase orders that exceed ten thousand dollars (\$10,000), so that the provisions will be binding upon each subcontractor or vendor. CSCCF will complete this certification and a copy shall be kept in the files of each of the parties of this Agreement.

15. **Program Requirements.** CSCCF shall comply and carry out all of its activities in accordance with the CDBG program requirements set forth in 24 CFR 570, subpart K.

16. **Fair Housing Act; Nondiscrimination and Equal Opportunity in Housing under E.O. 11063; and Equal Access.** CSCCF shall comply with the Fair Housing Act (42 U.S.C. §§3601-3620) and implementing regulations at 24 CFR Part 100 which prohibits discrimination on the basis of race, color, religion, sex, handicap, familial status, or national origin. CSCCF shall also comply with Executive Order 11063, as amended by Executive Order 12259 (Equal Opportunity in Housing) and their implementing regulations in 24 CFR Part 107. Executive Order 11063 prohibits discrimination on the basis of race, color, religion, or national origin or to be denied equal opportunity in housing or related facilities (i.e. housing, rental, leasing, sale or other disposition of residential property). CSCCF shall also comply with 24 CFR §5.105 regarding equal access to HUD-assisted or insured housing and such housing shall be made available without regard to actual or perceived sexual orientation, gender identity, or marital status. CSCCF shall keep records demonstrating compliance with these provisions and documentation of efforts made to advise persons of their rights under the Fair Housing Act. CSCCF shall also comply with all fair housing and civil rights laws of Florida and the City of Orlando. This provision shall survive termination of this Agreement.

17. **Equal Access/Prohibition of Inquiries on Sexual Orientation or Gender Identity.** As required in 24 CFR §5.105, a determination of eligibility for housing that is assisted by HUD shall be made in accordance with the eligibility requirements provided for such program by HUD and such housing shall be made available without regard to actual or perceived sexual orientation, gender identity, or marital status.

No owner or administrator of HUD-assisted or HUD-insured housing, approved lender in an FHA mortgage insurance program, nor any (or any other) recipient or subrecipient of HUD funds may inquire about the sexual orientation or gender identity of an applicant for, or occupant of, HUD-assisted housing or housing whose financing is insured by HUD, whether renter- or owner-occupied, for the purpose of determining eligibility for the housing or otherwise making such housing available. This prohibition on inquiries regarding sexual orientation or gender identity does not prohibit any individual from voluntarily self-identifying sexual orientation or gender identity. This prohibition on inquires does not prohibit lawful inquires of an applicant or occupant's sex where the housing provided or to be provided to the individual is temporary, emergency shelter that involves the sharing of sleeping areas or bathrooms, or inquires made for the purpose of determining the number of bedrooms to which a household may be entitled.

18. **Resident Aliens.** CSCCF shall comply with the requirements set forth in 24 CFR §570.613 regarding eligibility restrictions for certain resident aliens.

19. **Debarment and Suspension.** CSCCF shall comply with the debarment and suspension requirements set forth in 2 CFR §200.214 and 2 CFR part 180, which implement Executive Orders 12549 and 12689. CSCCF shall also comply with 24 CFR §570.609, which requires compliance with 24 CFR Part 5 and 2 CFR part 2424, which adopts and supplements the government-wide implementation in 2 CFR part 180. These regulations prohibit CSCCF from entering into a contract with any person, agency or entity that is debarred, suspended or otherwise excluded from or ineligible for participation in federal assistance programs. By executing this Agreement, CSCCF hereby certifies that: it does not appear on the System for Award Management ("SAM") exclusion list; it shall maintain an active registration with SAM for the entire term of this Agreement; and it shall notify the City within five (5) business days if it is added to the SAM exclusion list or should its status under the SAM

system change in any way, during the term of this Agreement. In the event that CSCCF has entered into a contract or subcontract with a debarred or suspended party, no CDBG funds will be provided as reimbursement for the work done by that debarred or suspended contractor. CSCCF shall comply with 2 CFR part 180 and include a requirement to comply with these regulations in any lower tier covered transaction it enters into. CSCCF shall keep copies of the debarment and suspension certifications required by 2 CFR Part 2424 and a copy of the sheet documenting that the federal debarment list was checked.

20. **Florida Statutes, Orlando City Code, and Permits.** CSCCF shall comply with all laws of the State of Florida and the Orlando City Code. In particular, CSCCF shall comply with all licensing, registration, and other applicable laws and regulations governing their ability to administer the services it provides, and all other applicable building and zoning laws and regulations and obtain all necessary permits for intended improvements or activities for the Project.

21. **Agreement between City and HUD.** CSCCF shall be bound by all terms and conditions in the CDBG Agreement between the City and HUD, which is incorporated herein by reference, and such other rules, regulations or requirements as HUD may reasonably impose in addition to the conditions of this agreement or subsequent to the execution of this agreement. CSCCF shall comply with the Addendum 1 Policy Requirements as if it were the “Recipient” in Addendum 1. A copy of the CDBG agreement between the City and HUD has been provided to CSCCF.

22. **Fees for Use of Facilities.** Reasonable fees may be charged for the use of the facilities assisted with CDBG funds, but charges such as excessive membership fees, which have the effect of precluding low- and moderate-income persons from using the facilities are not permitted.

23. **Registration.** CSCCF shall maintain a current registration in the federal System for Award Management (“SAM”) database (<http://www.sam.gov>) pursuant to the Federal Funding Accountability and Transparency Act (FFATA), P.L. 109-282, as amended by section 6202(a) of P.L. 110-252 and the regulations implementing the Act at 2 CFR part 25. If CSCCF is not currently registered, it must do so within ten (10) days of the date CSCCF executes this Agreement. A unique entity identifier is required for registration. CSCCF must also comply with FFATA, which includes requirements on executive compensation, and implementing regulations in 2 CFR part 170, which includes requirements on reporting subaward and executive compensation information. CSCCF shall complete and sign the Affidavit attached hereto as **Exhibit “O”** in conjunction with its execution of this Agreement and provide any supporting documentation, if required.

24. **Mandatory disclosures – Violations of Federal criminal law.** CSCCF shall comply with 2 CFR § 200.113. CSCCF must promptly disclose to the City whenever, in connection with this subaward, it has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in Title 18 of the United States Code or a violation of the civil False Claim Act (31 U.S.C. §3729-3733). This disclosure must be made in writing to HUD, HUD’S Office of the Inspector General, and the City. CSCCF must also report matters related to recipient integrity and performance in accordance with Appendix XII. Failure to make required disclosures can result in any of the remedies described in §200.339. (See also 2 CFR part 180, 31 U.S.C. § 3321 and 41 U.S.C. §2313). By executing this Agreement, CSCCF warrants and certifies that no such violations of federal criminal law exist that could potentially affect this award. In implementing the prohibition under section 889 of Public Law 115-232, heads of executive agencies administering loan, grant, or subsidy programs must prioritize available funding and technical support to assist affected businesses, institutions, and organizations as is reasonably necessary for those

affected entities to transition from covered telecommunications equipment or services, to procure replacement equipment or services, and to ensure that communications service to users and customers is sustained. By accepting this subaward, CSCCF certifies that it will comply with the prohibition on covered telecommunications equipment and services as provided in 2 CFR §200.113. For additional information, CSCCF must see section 889 of Public Law 115-232 and 2 CFR §200.471.

25. **Training.** CSCCF shall attend any training sessions, including but not limited to, in-person seminars and webinars that the City requires.

26. **Housing Counseling.** Housing counseling, as defined in 24 CFR §5.100 that is funded with or provided in connection with CDBG funds must be carried out in accordance with 24 CFR §5.111.

27. **Equal Access in accordance with the individual's gender identity in community planning and development programs.** CSCCF shall comply with 24 CFR §5.106, a copy of which is attached hereto as **Exhibit "P"** and incorporated herein by reference. This provision shall survive termination of this Agreement.

28. **Prohibition of certain telecommunications and video surveillance equipment or services.** CSCCF is prohibited from obligating or expending any portion of this subaward to procure or obtain covered telecommunications equipment or services, extend or renew a contract to procure or obtain covered telecommunications equipment or services, or enter into a contract (or extend or renew a contract) to procure or obtain covered telecommunications equipment or services. As described in section 889 of Public Law 115-232, "covered telecommunications equipment or services" means any of the following: (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (2) For the purpose of public safety, security of governmental facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (3) Telecommunications or video surveillance provided by such entities or using such equipment; (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. "Covered telecommunications equipment or services" also includes systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

29. **Whistleblower Protection.** CSCCF shall comply with 2 CFR §200.217. An employee of CSCCF must not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described in paragraph (a)(2) of 41 U.S.C. § 4712 information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a substantial and specific danger to public health, or safety, or a violation of law, rule or regulation related to a federal contract (including the competition for or negotiation of a contract) or grant. CSCCF must inform their employees in writing of employee whistleblower rights and protections under 41 U.S.C. 4712. The statutory requirements for whistle blower protections are at 10 U.S.C. § 4701, 41 U.S.C. § 4712, 41 U.S.C. § 4304, and 10 U.S.C. § 4310.

SECTION 5: ENVIRONMENTAL

1. **Environmental Review Requirements.** In accordance with 24 CFR §570.604 and 24 CFR Part 58, the activities under this Agreement are subject to environmental review requirements. CDBG regulations require the preparation of an Environmental Review Record (ERR) and environmental clearance before funds are expended or costs incurred. City staff will prepare the ERR. CSCCF is not required to assume responsibility for an environmental review or assessment of this program pursuant to 24 CFR Part 58, nor responsibility for initiation of an intergovernmental review of this program and its activities (24 CFR §570.604). However, CSCCF is required to provide information about its activities in order for the City to comply with its responsibility under 24 CFR Part 58. CSCCF shall submit to the City any changes to the original proposed scope of work or any changes to the cost of the work so that the City may evaluate this new information and conduct any further environmental review. This information must be submitted to the City for approval at least 45 days prior to any commencement of work. CSCCF also shall assist the City in addressing environmental issues that may arise during the City's review process.

2. **Environmental Protection.** CSCCF and its contractors shall comply with all applicable standards, orders or regulations of the Clean Air Act (42 U.S.C. §7401 et. seq.); Section 306 of the Clean Air Act (42 U.S.C. 1857 (h)); Section 508 of the Clean Water Act (33 U.S.C. Section 1368); Executive Order 11738; the Federal Water Pollution Control Act, as amended (33 U.S.C. §1251, et. seq.); EPA regulations pursuant to 40 CFR Part 50; National Environmental Policy Act of 1969; standards and policies relating to energy efficiency contained in the State Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act; and HUD Environmental Review Procedures at 24 CFR part 58. Violations shall be reported to the City, HUD and EPA.

3. **Flood Disaster Protection.** CSCCF shall comply with the requirements of the Flood Disaster Protection Act of 1973 (42 U.S.C. §4106) and implementing regulations in 44 CFR Parts 59 through 79 in regard to the sale, lease or other transfer of land acquired, cleared or improved under the terms of this Agreement, as it may apply to the provisions of this Agreement.

4. **Flood Insurance Program.** Should any construction or rehabilitation of existing structures with assistance provided under this Agreement occur in an area identified as having special flood hazards by the Director of Federal Emergency Management, CSCCF shall comply with all relevant and applicable provisions of 24 CFR §570.605 concerning the National Flood Insurance Program. CSCCF agrees that if any portion of the any property improved in connection with this Project is located in a special flood hazard area that flood insurance will be required by the City and must be provided by CSCCF.

5. **Lead-Based Paint.** Lead-based paint is prohibited in the construction or rehabilitation of any properties assisted under this Agreement. CSCCF agrees that any construction or rehabilitation of residential structures with assistance provided under this Agreement shall be subject to HUD Lead-Based Paint Regulations at 24 CFR §570.608, which requires compliance with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4821-4846), the Residential Lead-Based Paint Hazard Reduction Act of 1992 (42 U.S.C. §§4851-4856), and implementing regulations at 24 CFR Part 35, of which subparts A, B, J, K, and R apply to the CDBG Program. Such regulations pertain to all HUD-assisted housing and require that all owners, prospective owners, and tenants of properties constructed prior to 1978 be properly notified that such properties may include lead-based paint. Such notification shall point out the hazards of lead-based paint and explain the symptoms, treatment and precautions that should be taken when dealing with lead-based paint poisoning and the advisability and availability of blood lead level screening for children under seven. The notice shall also point out that if lead-based

paint is found on the property, abatement measures may be undertaken. The regulations further require that, depending on the amount of Federal funds applied to a property, paint testing, risk assessment, treatment and-or abatement may be conducted. CSCCF shall maintain records documenting compliance with these requirements.

6. **Historic Preservation.** CSCCF shall comply with the Historic Preservation requirements set forth in the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470) and the procedures set forth in 36 CFR §800, Advisory Council on Historic Preservation Procedures for Protection of Historic Properties, insofar as they apply to the performance of this Agreement. CSCCF shall notify the City CDBG representative immediately upon determining that a property may fall into this category.

SECTION 6: DEFAULTS AND REMEDIES

1. **Events of Default.** The following events shall constitute an Event of Default under this Agreement:

- (a) if CSCCF fails to use the Property to provide services for the homeless and low- and moderate-income persons continuously throughout the Use Period and as described herein;
- (b) if CSCCF fails to use the proceeds of this loan in the timeframes set forth herein or fails to use the proceeds in the manner or for the purposes set forth herein;
- (c) if CSCCF fails to comply with any of the terms of this Agreement or with any rules, regulations, executive orders, HUD guidelines, or HUD guidance governing CDBG awards, including, but not limited to, 24 CFR part 570, 2 CFR part 200, or fails to comply with any of the terms contained in this Agreement;
- (d) if CSCCF is in default under the terms of other financing or mortgages used for the Property;
- (e) if at any time any material representation made by CSCCF in any certification or communication submitted by CSCCF to the City in an effort to induce the making of this Loan or the administration thereof is determined by the City to be false, misleading or incorrect in any material manner;
- (f) if CSCCF does not disclose to the City, upon demand, the name of all persons with who CSCCF has contracted or intends to contract with for the construction or management of any portion of the Project, including contracts for services and/or labor;
- (g) if any default occurs under this Agreement, the Note, Mortgage, Declaration of Restrictive Covenant or any loan documents executed by CSCCF in connection with this Loan by the City (herein collectively the "Loan Documents") and such default is not cured within the applicable cure period set forth in the Loan Documents;
- (h) if CSCCF fails to start or complete the renovations for the Property within the timeframe set forth in this Agreement or fails to promptly pay amounts owed to contractors or sub-contractors for work performed in the Project;

- (i) if CSCCF fails to make any payment under any of the Loan Documents as and when due;
- (j) if CSCCF improperly uses any funds provided under this Agreement;
- (k) if CSCCF voluntarily files for bankruptcy, reorganization or any insolvency proceedings, or if a receiver is appointed for the Property, or if the Property becomes subject to the Bankruptcy Court or if there is an attachment, execution, or other judicial seizure of CSCCF's assets; or
- (l) if CSCCF assigns, transfers, sells, or conveys the Property or its interest in this Project or the Property.

Notwithstanding any of the forgoing provisions to the contrary, if CSCCF has failed to cure any default prior to the expiration of any applicable cure period, the City may, at its sole option, cure such default, provided, however, that the City shall be under no duty or obligation to do so.

2. **Remedies for Non-compliance.** If CSCCF commits an Event of Default or fails in any way to comply with the U.S. Constitution, Federal or state statutes, local laws or regulations, or the terms and conditions of this Agreement, HUD or the City may impose additional conditions as described in 2 CFR §200.207. If HUD or the City determines that noncompliance cannot be remedied by imposing additional conditions, HUD or the City may take one or more of the following actions, including but not limited to:

- (a) Temporarily withhold payments until CSCCF takes corrective action;
- (b) Disallow costs for all or part of the activity associated with the noncompliance of CSCCF;
- (c) Suspend or terminate the federal award in part or in its entirety;
- (d) Initiate suspension or debarment proceedings as authorized in 2 CFR part 180 and HUD's regulations (or the City recommends suspension or debarment be initiated by HUD);
- (e) Withhold further federal funds (new awards or continuation funding) for the project or program; or
- (f) Pursue other remedies that may be legally or equitably available including, but not limited to litigation, declaratory judgment, restitution, specific performance, damages, injunctions, enforcement of the Declaration of Restrictive Covenant, termination of the Agreement, or any other available remedies.

3. **Remedies/Termination.** CSCCF and the City will comply with the noncompliance and termination provisions in 2 CFR part 200, Subpart D. Pursuant to 2 CFR § 200.339-.340, the federal award may be terminated, in part or its entirety, as follows:

- (a) By HUD or the City if CSCCF fails to comply with the terms and conditions of the federal award;

- (b) By the City with consent of CSCCF, in which case the two parties must agree upon the termination conditions. These conditions include the effective date, and, in the case of partial termination, the portion to be terminated.
- (c) By CSCCF upon sending the City a written notification of the reasons for such termination, the effective date, and, in the case of partial termination, the portion to be terminated. However, if the City determines in the case of partial termination that the remaining portion of the federal award will not accomplish the purposes for which the federal award was made HUD or the City may terminate the award in its entirety; or
- (d) By the City or HUD, pursuant to the terms and conditions of the federal award, including, to the extent authorized by law, if an award no longer effectuates the program goals or agency priorities.

If CSCCF or the City terminates, the City can withhold all remaining funding and disbursements, demand repayment for amounts disbursed, and/or exercise all rights and remedies available to it under the terms of this Agreement, the Grant Documents, under statutory law, equity or under common law. Upon termination, the City also retains the right to recover any disbursements to CSCCF for the Project and retains the right to recover any improper expenditures from CSCCF. CSCCF shall return to the City any disbursements to CSCCF for the Project and any improper expenditures no later than thirty (30) days after the date of termination.

If this award is terminated in its entirety or partially terminated, CSCCF remains responsible for compliance with the requirements in 2 CFR § 200.344 and 2 CFR § 200.345.

All remedies shall be deemed cumulative and, to the extent permitted by law, the election of one or more remedies shall not be construed as a waiver of any other remedy the City may have available to it.

4. **No Waiver.** Failure of the City to declare a default shall not constitute a waiver of any rights by the City. Furthermore, the waiver of any default by the City shall in no event be construed as a waiver of rights with respect to any other default, past or present.

5. **Survival.** This section shall survive termination of this Agreement.

SECTION 7: INDEMNIFICATION AND INSURANCE

1. **Indemnification.** CSCCF shall defend, indemnify and hold harmless the City, including its officers, directors, appointed and elected officials, and employees, from and against any and all liabilities, claims, demands, damages, expenses, costs, fees, fines, penalties, suits, judgments, proceedings, actions and costs of actions, including attorney's fees, whether or not suit is filed and if suit is filed, attorney fees and costs at all trial and appellate levels, of any kind and nature whatsoever arising directly or indirectly or growing out of or in any way connected with CSCCF's performance or non-performance or omission of this Agreement or because of or due to the existence of the Agreement

itself. Nothing contained herein shall constitute a waiver by the City of its sovereign immunity or the provisions of Section 768.28, Florida Statutes. Notwithstanding anything herein to the contrary, this indemnification provision shall survive the termination of this Agreement.

2. **Environmental Indemnification.** CSCCF shall defend, indemnify and hold harmless the City, including its officers, directors, appointed and elected officials, and employees, from any and all liabilities, claims, demands, damages, expenses, costs, fees, fines, penalties, suits, judgments, proceedings, actions and costs of actions, including attorney's fees, claim arising from, or in any way related to or arising from or in any way whatsoever arising directly or indirectly from the environmental condition of the Property, including, but not limited to, the cost of investigating, defending, and/or negotiating to a satisfactory conclusion claims made by environmental regulatory agencies, as well as all cleanup and property maintenance requirements imposed by any agency with lawful jurisdiction over the Property. This indemnification shall run from the time of initial discovery of any such adverse environmental condition and shall not be construed to commence only upon realization by the City of an actual pecuniary loss as a result of such adverse environmental condition. The existence of this indemnification agreement shall not be construed as an indicia of ownership, management or control of the Property by the City and CSCCF hereby recognizes and acknowledges that the City is not an owner or manager of the Property and does not exert any control thereupon. Notwithstanding anything herein to the contrary or in the other Loan Documents to the contrary, this indemnification provision (section 7) shall survive the termination of this Agreement.

3. **Insurance and Bonding.** Without limiting CSCCF's indemnification, CSCCF shall maintain in force at all times during the duration of this Agreement all appropriate policies of insurance hereinafter described and as required by 2 CFR part 200, concerning its operations. Certificates with valid and authorized endorsements, evidencing the maintenance and renewal of such insurance coverage shall be delivered to the City prior to execution of this Agreement. The City shall be given notice in writing at least thirty (30) calendar days in advance of cancellation or modification of any policy of insurance. The City, its officers and employees shall be named as an additional insured on all policies of liability insurance.

a.) All policies of insurance shall be in a company or companies authorized by law to transact insurance business in the State of Florida and must possess a current A.M. Best's Financial Strength Rating A-Class VIII or better. In addition, such policy shall provide that the coverage shall be primary for losses arising out of CSCCF's performance of the Agreement. Neither the City nor any of its insurers shall be required to contribute to any such loss. The required certificate shall be furnished prior to execution of this Agreement.

b.) At least thirty (30) calendar days prior to the expiration of any of the above referenced insurance policies, CSCCF shall provide the City with evidence of the renewal of said insurance policies in a form satisfactory to the City.

c.) The policies and insurance coverage required by the City include:

1. **Commercial General Liability Insurance.** Commercial general liability insurance to include, but not be limited to bodily injury and property damage coverage. The policy's limit liability amount shall not be less than Five Hundred Thousand Dollars (\$500,000) per person/per occurrence for bodily injury to, or death to one or more than one person and not less than One Hundred Thousand Dollars (\$100,000) per occurrence for property damage.

2. Workers' Compensation Coverage. Workers' Compensation insurance for all of its employees in an amount and with coverage to meet all requirements of the laws of the State of Florida.
3. Flood Insurance. Flood insurance as required under applicable HUD regulations.
4. Employee Fraud/Dishonesty Insurance. Fidelity/Employee dishonesty/fraud insurance with a limit of not less than the CDBG award for the Project to protect from loss due to fraud, theft, and physical damage and shall purchase a bond or insurance covering all employees for theft, dishonesty, or fraud.
5. Bonding requirements. Bonding requirements are contained in 2 CFR §200.326.
6. Property/Building Insurance. Building insurance for the replacement value of the Property.

SECTION 8: CONFIDENTIALITY AND PUBLIC RECORDS

1. **Florida Information Protection Act.** If applicable, CSCCF shall be responsible for protecting "personal information" in compliance with the terms of section 507.171, Florida Statutes. Pursuant to Section 501.171(g)1., Florida Statutes, "personal information" means either of the following:
 - (a) An individual's first name or first initial and last name in combination with any one or more of the following data elements for that individual:
 1. A social security number;
 2. A driver license or identification card number, passport number, military identification number, or other similar number issued on a government document used to verify identity;
 3. A financial account number or credit or debit card number, in combination with any required security code, access code, or password that is necessary to permit access to an individual's financial account;
 4. Any information regarding an individual's medical history, mental or physical condition, or medical treatment or diagnosis by a health care professional;
 5. An individual's health insurance policy number or subscriber identification number and any unique identifier used by a health insurer to identify the individual;
 6. An individual's biometric data as defined in Section 501.702, Florida Statutes; or

7. Any information regarding an individual's geolocation.
 - (b) A user name or e-mail address in combination with a password or security question and answer that would permit access to an online account.
2. **Public Records**. If applicable, CSCCF shall comply with the requirements of Chapter 119, Florida Statutes, with respect to any documents, papers, and records made or received by CSCCF in connection with this Agreement.

SECTION 9: MISCELLANEOUS PROVISIONS

1. **Assignment**. CSCCF shall not assign, transfer, or convey any interest in this Agreement without the prior written consent of the City.
2. **No Grant of Vested Rights**. This Agreement shall not be construed as granting or assuring or vesting any land use, zoning, development approvals, permission or rights with respect to property owned by CSCCF or anyone it assists.
3. **Independent Contractor**. Nothing in this Agreement is intended to, or shall be construed in any manner, as creating or establishing the relationship of master/servant, principal/agent, employer/employee or joint venture partner between the City and CSCCF. The City shall be exempt from payment of all Unemployment Compensation, FICA, retirement, life and/or medical insurance and Worker's Compensation Insurance as CSCCF is an independent contractor. CSCCF agrees and acknowledges that it shall be responsible for and shall pay any and all applicable compensation, insurance and taxes, including but not limited to federal income taxes and Social Security on the salary of any positions funded in whole or in part with CDBG funds.
4. **Severability**. This Agreement shall be construed in accordance with the laws of the State of Florida. It is agreed by and between the parties that if any covenant, condition, provision contained in this Agreement is held to be invalid by any court of competent jurisdiction, such invalidity shall not affect the validity of any other covenants, conditions or provisions herein contained and all other parts shall nevertheless be in full force and effect.
5. **Entire Agreement/Modification**. This Agreement, together with all of the Exhibits, constitutes the entire Agreement between the parties hereto with respect to the subject matter hereof. Any representations or statements heretofore made with respect to such subject matter, whether written or verbal, are merged herein. This Agreement may only be modified in writing, signed by both of the parties hereto.
6. **Notices**. Whenever by the terms of this Agreement, notice is to be given to either party, such notice shall be in writing and shall be hand delivered or sent by certified mail, return receipt requested, postage prepaid or by overnight delivery addressed to:

- A. Oren Henry, Director
Housing and Community Development Department
City of Orlando
400 S. Orange Avenue, 7th Floor

Orlando, Florida 32801

B. John Bowers, President
Christian Service Center for Central Florida, Inc.
808 W. Central Blvd
Orlando, FL 32805

7. **Compliance with all Laws.** Notwithstanding anything herein to the contrary, the Project shall be operated consistent with all applicable federal, state and local laws and regulations.

8. **Attorney’s Fees and Costs.** Unless otherwise expressly stated in this Agreement, the parties shall each bear their own costs, expert fees, attorney’s fees, and any other fees incurred in connection with this Agreement in any action or proceeding arising out of or relating to this Agreement.

9. **Conflicts.** CSCCF shall comply with all applicable local, state, and federal laws, regulations, executive orders, and the policies, procedures, notices, guidance, and directives of the federal awarding agency, HUD. Should there be conflict between the various applicable laws and this Agreement, the most restrictive shall govern.

10. **Governing Law/Venue.** This Agreement shall be considered as having been entered into in the State of Florida, United States of America, and shall be construed and interpreted in accordance with the laws of Florida. Each of the parties hereby irrevocably submits to the jurisdiction of any federal or state court of competent jurisdiction sitting in Orange County, Florida, regarding any dispute or action and further agrees that any such dispute or action shall be heard and determined in such Florida federal or state court in Orange County, Florida.

11. **Human Trafficking.** CSCCF hereby represents, warrants, and certifies that it does not use coercion for labor or services as defined in Section 787.06, Florida Statutes and that CSCCF has provided the Human Trafficking Affidavit attached hereto as **Exhibit “Q”**.

ATTEST:

City of Orlando, Florida, a municipal corporation,
organized and existing under the laws of the State of
Florida (Seal)

By: _____
Stephanie Herdocia, City Clerk

By: _____
Mayor / Mayor Pro Tem

Date: _____

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing CDBG Agreement was acknowledged before me, by means of physical presence or online notarization, by _____ and Stephanie Herdocia, well known to me and known by me to be Mayor / Mayor Pro Tem and City Clerk, respectively, of the City of Orlando, Florida, and acknowledged before me that they executed the foregoing instrument on behalf of the City of Orlando as its true act and deed, and that they were duly authorized to do so.

WITNESS MY hand and official seal this ____ day of _____, 2026.

NOTARY PUBLIC

Print Name: _____

My Commission Expires:

Christian Service Center for Central Florida, Inc.,
a Florida not-for-profit corporation (Corporate Seal)

By: _____
John Bowers, President

Date: _____

STATE OF FLORIDA
COUNTY OF ORANGE

THE FOREGOING CDBG AGREEMENT was acknowledged before me, by means of physical presence or online notarization, this ____ day of _____, 2026, by John Bowers, as President of Christian Service Center for Central Florida, Inc. , who is personally known to me or who has produced _____ as identification.

NOTARY PUBLIC

Print Name: _____

My Commission Expires:

APPROVED AS TO FORM AND LEGALITY

for the use and reliance of the
City of Orlando, Florida, only.

_____, 2026.

Lisa Pearson, Esq.
Chief Assistant City Attorney

EXHIBIT "A"

LEGAL DESCRIPTION

Lot 1, Christian Service Center, according to the Plat thereof recorded in Plat Book, 24, Page 104 of the Public Records of Orange County, Florida.

Exhibit “B”

STANDARDS OF ELIGIBILITY

**PERSONS ELIGIBLE AND QUALIFIED TO RECEIVE SAID SERVICES AS ESTABLISHED BY
THE U.S. DEPARTMENT OF HOUSING AND
URBAN DEVELOPMENT (HUD) Effective June 1, 2025**

	<u>1</u> Person	<u>2</u> Person	<u>3</u> Person	<u>4</u> Person	<u>5</u> Person	<u>6</u> Person	<u>7</u> Person	<u>8</u> Person
50% Limits CDBG CONSIDERS INCOMES BELOW 50% TO BE LOW INCOME	36,900	42,150	47,450	52,700	56,950	61,150	65,350	69,550
80% Limits CDBG CONSIDERS ANY INCOME BELOW 80% TO BE MODERATE INCOME	59,050	67,450	75,900	84,300	91,050	97,800	104,550	111,300

EXHIBIT “C”

REQUIRED SUBRECIPIENT INFORMATION

1. Subrecipient name (which must match the name associated with its unique entity identifier):
Christian Service Center for Central Florida, Inc.
2. Subrecipient’s unique entity identifier : P738DS1XLFR8
3. Federal Award Identification Number (FAIN): B-25-MC-12-0015
4. Federal Award Date (see definition of Federal award in 2 CFR § 200.1) is the date when the federal award is signed by the authorized official of the federal awarding agency: 1/5 /2026
5. Subaward Period of Performance Start Date and End Date: 10/01/2025 to 9/30/2026
6. Subaward Budget Period Start and End Date: 10/01/2025 to 9/30/2026
7. Amount of Federal Funds Obligated by this action by the pass-through entity to the Subrecipient:
\$700,000
8. Total Amount of Federal Funds obligated to Subrecipient by the pass-through entity including the current financial obligation: \$765,814
9. Total Amount of the Federal Award committed to the Subrecipient by the pass-through entity:
\$700,000
10. Federal award project description, as required to be responsive to the Federal Funding Accountability and Transparency Act (FFATA): CDBG (Rehabilitation) – CSCCF’s funding is for the parking lot replacement, exterior painting, irrigation system, HVAC replacement and intake of the CSCCF campus, so it can continue to provide services for those who are homeless and low-and moderate- income persons.
11. Name of Federal awarding agency, pass-through entity, and contact information for awarding Official of the Pass-through entity: U.S. Department of Housing and Urban Development; City of Orlando Housing and Community Development Department; Housing and Community Development Manager; 400 S. Orange Ave, 7th Floor, Orlando, FL, 32801; 407-246-3326
12. Assistance Listings Number and Title; the pass-through entity must identify the dollar amount made available under each Federal award and the Assistance Listings number at the time of disbursement:
14.218, Community Development Block Grants/Entitlement Grants
13. Identification of whether the award is R&D: N/A
14. Indirect cost rate for the Federal award (including if the de minimis rate is charged per §200.414 Indirect (F&A) costs): 10%

Exhibit “D”

**CITY OF ORLANDO
COMMUNITY DEVELOPMENT BLOCK GRANT
PROMISSORY NOTE**

_____, 2026

U.S. \$700,000.00

Orlando, Florida

For value received, the undersigned borrower(s) promise to pay the City of Orlando, a Florida municipal corporation (the “City”), the principal sum of **Seven Hundred Thousand Dollars (\$700,000.00)**. Said principal shall be payable at 400 South Orange Avenue, Orlando, Florida 32801, or at such other place as the holder hereof may designate in writing, in one (1) principal installment of **Seven Hundred Thousand Dollars (\$700,000)** or so much thereof as shall be disbursed hereunder, due on September 30, 2031; however, if Borrower remains the owner of the Property and is not in default (beyond any applicable notice and cure periods) under the terms of this City of Orlando Community Development Block Grant Promissory Note (the “Note”) or under the CDBG Agreement or any of the other Loan Documents, as hereafter defined, then in that event, but only in that event, the debt evidenced by this Note will be forgiven in its entirety. The terms of the CDBG Agreement are incorporated herein by reference including the definitions set forth in the CDBG Agreement.

This Note evidences a loan that may be advanced in more than one advance during the term of this Note. The loan evidenced by this Note shall be disbursed in accordance with the provisions of the CDBG Agreement.

Notwithstanding the above, at the option of the holder hereof, this Note shall become immediately due and payable, without notice or demand upon the occurrence of any one of the following events: (a) if Borrower fails to use the Property to provide services for those who are homeless and low- and moderate-income persons continuously throughout the Use Period; (b) if Borrower fails to use the proceeds of this loan in the time frames set forth in the CDBG Agreement or fails to use the proceeds in the manner or for the purposes set forth therein; (c) if Borrower fails to comply with any of the terms of the CDBG Agreement or with any rules, regulations, executive orders, HUD guidelines, or HUD guidance governing CDBG awards, including, but not limited to 24 CFR part 570, 2 CFR part 200, or fails to comply with any of the terms contained in the CDBG Agreement; (d) if any default occurs under this Note, the CDBG Agreement, the Mortgage, or any of the loan documents executed by the Borrower in connection with this loan by the Lender (herein collectively the “Loan Documents”) and such default is not cured within the applicable cure period set forth in the Loan Documents; or (e) any other Event of Default listed in the CDBG Agreement.

If any default under this Note remains uncured for thirty (30) calendar days or more following the holder sending written notice to Borrower of such default, the outstanding principal balance of this Note shall bear interest during the period in which the undersigned is in default at a rate of ten percent (10%) per annum, or, if such increased rate of interest may not be collected from the undersigned under applicable law, then at the maximum increased rate of interest, if any, which may be collected from the undersigned under applicable law. Unless forgiven, in writing, by the holder hereof, unpaid, accrued default interest shall be added to the then outstanding principal indebtedness.

From time to time, without affecting the obligation of the undersigned or the successors or assigns of the undersigned to pay the outstanding principal balance of this Note and observe the covenants of the undersigned contained herein, without affecting the guaranty of any person, corporation, partnership or other entity for payment of the outstanding principal balance of this Note, without giving notice to or obtaining the consent of the undersigned, the successors or assigns of the undersigned or guarantors, and without liability on the part of the

holder hereof, the holder hereof may, at the option of the holder hereof, extend the time for payment of said outstanding principal balance or any part thereof, reduce the payments thereon, release anyone liable on any of said outstanding principal balance, accept a renewal of this Note, modify the terms and time of payment of said outstanding principal balance, join in any extension or subordination agreement, release any security hereof, take or release other or additional security, and agree in writing with the undersigned to modify the rate of interest or period of amortization of this Note or change the amount of the monthly installments payable hereunder.

The maker of this Note hereby waives demand, presentment, notice of dishonor and protest. This Note shall be the joint and several obligation of all makers, sureties, guarantors and endorsers and shall be binding upon them and their successors and assigns.

The debt evidenced by this Note is secured by a Mortgage and Security Agreement of even date herewith, as amended (the "Mortgage"), **covering the property located at 808 W. Central Blvd., Orlando, FL 32805** (the "Property") as more fully described in the Mortgage.

The term "Loan Documents" when used herein shall mean, collectively, the following documents: (i) this Note; (ii) the Mortgage; (iii) the Community Development Block Grant Program Agreement ("the CDBG Agreement"); (iv) Declaration of Restrictive Covenant; and (v) all other documents or agreements arising under, related to or made in connection with the loan evidenced by this Note, as such Loan Documents may be amended.

The undersigned represents that the loan evidenced by this Note is being made solely for business, commercial or investment purposes.

The validity of this Note and the other Loan Documents, each of their terms and provisions and the rights and obligations of the undersigned under this Note, and the other Loan Documents shall be governed by, interpreted, construed and enforced pursuant to and in accordance with the laws of the State of Florida. The undersigned agrees that any controversy arising under or in relation to this Note, CDBG Loan Agreement, the Mortgage or any other Loan Documents shall be litigated exclusively in the State of Florida. The state and federal courts and authorities with jurisdiction in the State of Florida shall have exclusive jurisdiction over all controversies which may arise under or in relation to this Note, including without limitation those controversies relating to the execution, interpretation, breach, enforcement or compliance with this Note, the Mortgage or any other issue arising under, related to or in connection with any of the Loan Documents. The undersigned irrevocably consents to service, jurisdiction, and venue of such courts for any litigation arising from this Note, Mortgage or any of the other Loan Documents, and waives any other venue to which it might be entitled by virtue of domicile, habitual residence or otherwise.

The provisions of this Note, the Mortgage, CDBG Agreement and all other Loan Documents shall be binding on the successors and assigns, including, but not limited to, any receiver, trustee, representative or other person appointed under foreign or domestic bankruptcy, receivership or similar proceedings of the undersigned and any person having an interest in the undersigned.

By signing below, the undersigned borrowers accept and agree to the covenants and agreements contained in this Note.

Christian Service Center for Central Florida, Inc., a Florida
not-for-profit corporation (Corporate Seal)

By: _____
John Bowers, as President

Date: _____

EXHIBIT “E”

Prepared by and Return to:
Lisa R. Pearson, Esq.
Chief Assistant City Attorney
City of Orlando
400 South Orange Ave.
Orlando, FL 32801
Phone: (407) 246-2295

MORTGAGE AND SECURITY AGREEMENT

THIS MORTGAGE AND SECURITY AGREEMENT (hereinafter “Mortgage”) is made this ___ day of _____, 2026, by the Mortgagor (s), **Christian Service Center for Central Florida, Inc.**, a 501 (c)(3) not-for-profit Florida corporation, with a mailing address of 808 W. Central Blvd., Orlando, FL 32805 (hereinafter referred to as “Borrower” or “Mortgagor”), in favor of the Mortgagee, **City of Orlando**, a Florida municipal corporation with a principal address of 400 South Orange Avenue, Orlando, FL 32801 (hereinafter “Lender”).

WHEREAS, Borrower, and Lender have entered into a CDBG Agreement (the “CDBG Agreement”), a copy of which is on file in the City Clerk’s Office of the City of Orlando, and the definitions and terms of which are incorporated herein by this reference as if fully set forth herein, and which provides, among other things, that the Lender will loan to Borrower CDBG funds in exchange for Borrower renovating its Property, as later defined, and for Borrower’s continued use of the Property to provide services for those who are homeless and low- and moderate-income persons continuously throughout the Use Period and as described in the CDBG Agreement.

WHEREAS, Borrower is the owner of the real property described below and has consented to mortgage its fee interest and agrees to encumber and mortgage its interest to facilitate the renovation of the property.

WHEREAS, to ensure, among other things, that the renovation of the Property is completed and Borrower continues to use the Property as set forth in the CDBG Agreement and other Loan Documents executed in connection therewith, Borrower has executed a Note in favor of the Lender and is indebted to Lender in the principal sum of **Seven Hundred Thousand Dollars (\$700,000)**, which indebtedness is evidenced by Borrower’s CDBG Promissory Note dated of even date herewith (hereinafter “Note”), a copy of which is attached hereto as **Exhibit “A”**, due and payable as provided in the Note.

To secure to Lender (a) the repayment of the indebtedness evidenced by the Note, with interest thereon as provided in the Note, and all renewals, extensions and modifications thereof; (b) the performance of the covenants and agreements of Borrower contained in the Note between Lender and Borrower of even date herewith; (c) the payment of all other sums, with interest thereon, advanced in accordance herewith to protect the security of this Mortgage; (d) the performance of the covenants and agreements contained in the CDBG Agreement between the Lender and Borrower; and (e) the performance of the covenants and agreements of Borrower herein contained, Borrower does hereby mortgage, grant, convey and assign to Lender the following described real property located in Orange County, Florida:

See attached Exhibit “B”

Together with all of Borrower’s interest in the buildings, structures, improvements and tenements now or hereafter erected on the Property; all heretofore or hereafter vacated alleys and streets abutting the Property, and all easements, streets, ways, alleys, rights-of-way and rights used in connection therewith or as a means of access

thereto, and all tenements, hereditaments and appurtenances thereof and therefor; all rents, royalties, mineral, oil and gas rights and profits, water rights and water stock appurtenant to the Property; all fixtures, machinery, equipment, engines, boilers, incinerators, building materials, appliances and goods of every nature whatsoever now or hereafter located in or on, or used or intended to be used in connection with the Property, including, but not limited to, those for the purposes of supplying or distributing heating, cooling, electricity, gas, water, air and light; all elevators and related machinery and equipment, fire prevention and extinguishing apparatus, security and access control apparatus, plumbing, bath tubs, water heaters, water closets, sinks, ranges, stoves, refrigerators, dishwashers, disposals, washers, dryers, awnings, storm windows, storm doors, screens, blinds, shades, curtains and curtain rods, mirrors, cabinets, paneling, rugs, attached floor coverings, furniture, pictures, antennas, trees and plants; all leasehold estates and all leases or subleases of the Property, or any portion thereof now or hereafter existing or entered into, and all right, title and interest of Borrower thereunder, including, without limitation, all cash or security deposits, advance rentals and deposits or payments of similar nature; all rents, profits, issues and revenue of the Property and the buildings on the Property from time to time accruing, whether under leases or tenancies now existing or hereafter created; all machinery, apparatus, equipment, fittings, fixtures and tangible personal property of every kind and nature whatsoever now or hereafter located on the Property or in any buildings or improvements upon the Property, or any part thereof, and used or usable in connection with the construction of or any occupancy of any buildings on the Property or the operation of the Property and all additions thereto; and all proceeds, products, substitutions, additions, renewals, accessions and replacements of any of the foregoing items. All of the foregoing real and personal property herein referred to as the "Property").

TO HAVE AND TO HOLD the said Property unto the Lender, in fee simple. To protect the security of this Mortgage, Borrower further covenants, warrants and agrees with Lender as follows:

1. **Payment of Principal and Interest.** Borrower shall promptly pay when due the principal and interest on the indebtedness evidenced by the Note, any prepayment and late charges provided in the Note and all other sums secured by this Mortgage and shall otherwise comply with all the terms in the Note and this Mortgage.
2. **Community Development Block Grant Agreement.** The indebtedness that is secured by this Mortgage and is the subject of the Note shall be advanced pursuant to the covenants and conditions of the Community Development Block Grant Program Agreement (herein the "CDBG Agreement") between Borrower and Lender, all of which terms are incorporated herein by reference and made a part of this Mortgage with the same force and effect as if fully set forth in this Mortgage.
3. **Charges; Liens.** Borrower shall pay all water and sewer rates, rents, taxes, ad valorem taxes, assessments, premiums, insurance and other impositions attributable to the Property by Borrower making payment when due, directly to the payee thereof, or in such other manner as Lender may designate in writing. Upon request, Borrower shall promptly furnish to Lender all receipts evidencing such payments. Borrower shall pay, when due, the claims of all persons supplying labor or materials to or in connection with the Property.
4. **Leases, Subleases and Easements.** Borrower, at Borrower's sole cost and expense, shall maintain and cause to be performed, all of the covenants, agreements, terms, conditions and provisions on its part to be kept, observed and performed under any lease, sublease or easements, which may constitute a portion of or an interest in the Property; shall require its tenants or subtenants to keep, observe and perform all of the covenants, agreements, terms, conditions and provisions on their part to be kept, observed or performed under any and all leases, subleases, or easements; and shall not suffer or permit any breach or default to occur with respect to the foregoing; and in default thereof, Lender shall have the right to perform or to require performance of any such covenants, agreements, terms, conditions and provisions of any lease, sublease or easements. Except in the ordinary course of Borrower's business, Borrower shall not, without the consent of Lender, consent to any modification or amendment of any lease, sublease or easement or to the cancellation, termination or surrender of any lease, sublease or

easement. Borrower shall not enter into any lease, sublease, or easement, or make any modification or amendment that would violate any terms of the CDBG Agreement or violate any of the CDBG regulations governing this Property.

5. **Insurance.** Borrower shall keep the improvements now existing or hereafter erected on the Property insured by carriers at all times satisfactory to Lender against loss by fire, hazards included within the term “extended coverage”, rent loss and such other hazards, casualties, liabilities and contingencies as Lender shall require and in such amounts and for such periods as Lender shall require. Borrower shall also maintain commercial general liability insurance with Lender named as an additional insured in such amounts and for such periods as Lender may require. Borrower shall also maintain worker’s compensation insurance, subject to the statutory limits of the State of Florida, and employer’s liability insurance with a limit of no less than \$500,000.00 per accident, per employee. All premiums on the foregoing insurance policies shall be paid by Borrower making payment, when due, directly to the carrier, or in such other manner as Lender may designate in writing. All insurance policies and renewals thereof shall be in a form acceptable to Lender and shall include a standard mortgagee clause in favor of and in form acceptable to Lender. Lender shall have the right to hold the policies, and Borrower shall promptly furnish to Lender all renewal notices and all receipts of paid premiums. At least thirty days prior to the expiration date of a policy, Borrower shall deliver to Lender a renewal policy in form satisfactory to Lender.

In the event of loss, Borrower shall give immediate written notice to the insurance carrier and Lender.

If the insurance proceeds are held by Lender to reimburse Borrower for the cost of restoration and repair of the Property, the Property shall be restored to the equivalent of its original condition or such other condition as Lender may approve in writing. Lender may, at Lender’s option, condition disbursement of said proceeds on Lender’s approval of such plans and specifications of an architect satisfactory to Lender, contractor’s cost estimates, architect’s certificates, waivers of liens, sworn statements of mechanics and materialmen and such other evidence of costs, percentage completion of construction, application of payments, and satisfaction of liens as Lender may reasonably require. If the insurance proceeds are applied to the payment of the sums secured by this Mortgage, any such application of proceeds to principal shall not extend or postpone the due dates of any future installments. If the Property is sold or if Lender acquires title to the Property, Lender shall have all of the right, title and interest of Borrower in and to any insurance policies and unearned premiums thereon and in and to the proceeds resulting from any damage to the Property prior to such sale or acquisition.

6. **Preservation and Maintenance of the Property.** Borrower (a) shall not commit waste or permit impairment or deterioration of the Property, (b) shall not abandon the Property, (c) shall restore or repair promptly and in a good and workmanlike manner all or any part of the Property to the equivalent of its original condition, or such other condition as Lender may approve in writing, in the event of any damage, injury or loss thereto, whether or not insurance proceeds are available to cover in whole or in part the costs of such restoration or repair, (d) shall keep the Property, including improvements, fixtures, equipment, machinery and appliances thereon in good repair and shall replace fixtures, equipment, machinery and appliances on the Property when necessary to keep such items in good repair, (e) shall comply with all laws, ordinances, regulations and requirements of any governmental body applicable to the Property, and cure any violations within the time permitted by the applicable governing body, (f) shall use and operate, and shall require its lessees or licensees to use or operate, the Property in compliance with all applicable laws, ordinances, regulations, covenants, conditions and restrictions and with all applicable requirements of any lease or sublease now or hereafter affecting the Property, (g) shall operate and maintain the Property in a manner to ensure compliance with applicable U.S. Department of Housing and Urban Development (HUD) and Community Development Block Grant regulations, and (h) shall give notice in writing to Lender of and, unless otherwise directed in writing by Lender, appear in and defend any action or proceeding purporting to affect the Property, the security of this Mortgage or the rights or powers of Lender. Neither Borrower nor any tenant or other person shall remove, demolish or alter any improvement now existing or hereafter erected on the Property or any

fixture, equipment, machinery or appliance in or on the Property except when incident to the replacement of fixtures, equipment, machinery and appliances with items of like kind.

7. **Use of Property.** Unless required by applicable law or unless Lender has otherwise agreed in writing, Borrower shall not allow changes in the use for which all or any part of the Property was intended at the time this Mortgage was executed and as required in the CDBG Agreement. Borrower shall not initiate or acquiesce in a change in the zoning classification of the Property without Lender's prior written consent.

8. **Protection of Lender's Security.** If Borrower fails to perform the covenants and agreements contained in this Mortgage, or if any action or proceeding is commenced which affects the Property or title thereto or the interest of Lender therein, including, but not limited to, eminent domain, insolvency, code enforcement or arrangements or proceedings involving a bankrupt or decedent, then Lender, at Lender's option, may make such appearances, disburse such sums and take such action as Lender deems necessary, in its sole discretion, to protect Lender's interest, including, but not limited to, (i) disbursement of attorney's fees, (ii) entry upon the Property to make repairs, and (iii) procurement of satisfactory insurance as provided in paragraph 5 hereof. Any amounts disbursed by Lender pursuant to this paragraph shall become additional indebtedness of Borrower secured by this Mortgage. Unless Borrower and Lender agree to other terms of payment, such amounts shall be immediately due and payable and shall bear interest from the date of disbursement at the Event of Default rate stated in the Note unless collection from Borrower of interest at such rate would be contrary to applicable law, in which event such amounts shall bear interest at the highest rate which may be collected from Borrower under applicable law. Nothing contained in this paragraph shall require Lender to incur any expense or take any action hereunder.

9. **Inspection.** Lender may make or cause to be made reasonable entries upon and inspections of the Property. Except for emergencies, Lender shall give reasonable prior notice to Borrower and any applicable tenant before entering the Property for the reasons set forth herein.

10. **Books and Records.** Borrower shall keep and maintain at all times at Borrower's address stated above, or such other place as Lender may approve in writing, complete and accurate books of accounts and records adequate to reflect correctly the results of the operation of the Property, compliance with all applicable Community Development Block Grant and federal regulations, compliance with the CDBG Agreement and copies of all written contracts, leases and other mortgages or other interests which affect the Property. Such books, records, contracts leases, other documentation and mortgages shall be subject to examination and inspection at any reasonable time by Lender. Upon Lender's request, Borrower shall furnish to Lender, within one hundred and twenty (120) days after the end of each fiscal year of Borrower, a balance sheet, a statement of income and expenses of the Property and a statement of changes in financial position, each in reasonable detail and certified by Borrower and, if Lender shall require, by an independent certified public accountant.

11. **Condemnation.** Borrower shall promptly give written notification to Lender of any action or proceeding relating to any condemnation or other taking, whether direct or indirect, of the Property, or part thereof, and Borrower shall appear in and prosecute any such action or proceeding unless otherwise directed by Lender in writing. Borrower authorizes Lender, at Lender's option, as attorney in fact for Borrower, to commence, appear in and prosecute, in Lender's or Borrower's name, any action or proceeding relating to any condemnation or other taking of the Property, whether direct or indirect, and to settle or compromise any claim in connection with such condemnation or other taking. The proceeds of any award or payment or claim for damages, direct or consequential, in connection with any condemnation or other taking, whether direct or indirect, of the Property, or part thereof, or for conveyances in lieu of condemnation, are hereby assigned to and shall be paid to Lender.

Borrower authorizes Lender to apply such awards, payments, proceeds or damages, after the deduction of Lender's expenses incurred in the collection of such amounts, at Lender's option, to restoration or repair of the Property or to payment of the sums secured by this Mortgage, whether or not then due, with the balance, if any, to Borrower.

12. **Uniform Commercial Code Security Agreement.** This Mortgage is intended to be a security agreement pursuant to the Uniform Commercial Code for any of the items specified above as part of the Property which, under applicable law, may be subject to a security interest pursuant to the Uniform Commercial Code, and Borrower hereby grants Lender a security interest in said items. Borrower agrees that Lender may file this Mortgage, or a reproduction thereof, in the real estate records or other appropriate index, as a financing statement for any of the items specified above as part of the Property. Any reproduction of this Mortgage or of any other security agreement or financing statement shall be sufficient as a financing statement. In addition, Borrower agrees to execute and deliver to Lender, upon Lender's request, any financing statements, as well as extensions, renewals, and amendments thereof, and reproductions of this Mortgage in such form as Lender may require to perfect a security interest with respect to said items. Borrower shall pay all costs of filing such financing statements and any extensions, renewals, amendments and releases thereof, and shall pay all reasonable costs and expenses of any record searches for financing statements Lender may reasonably require. Without the prior written consent of Lender, Borrower shall not create or suffer to be created pursuant to the Uniform Commercial Code any other security interest in said items, including replacements and additions thereto. Upon Borrower's breach of any covenant or agreement of Borrower contained in this Mortgage, Lender shall have the remedies of a secured party under the Uniform Commercial Code and, at Lender's option, may also invoke the remedies provided in this Mortgage as to such items.

In exercising any of said remedies, Lender may proceed against the items of real property and any items of personal property specified above as part of the Property separately or together and in any order whatsoever, without in any way affecting the availability of Lender's remedies under the Uniform Commercial Code or of the remedies provided in this Mortgage.

13. **Events of Default.** The following events shall constitute an Event of Default under this Mortgage:

- (a) if Borrower fails to use the Property as described in the CDBG Agreement and Declaration of Restrictive Covenant and as required by HUD regulations;
- (b) if Borrower fails to use the proceeds of this loan in the time frames set forth in the CDBG Agreement or fails to use the proceeds in the manner or for the purposes set forth therein;
- (c) if Borrower fails to comply with any of the terms of this Mortgage or fails to comply with any of the terms of the CDBG Agreement or with any rules, regulations, executive orders, HUD guidelines, or HUD guidance governing CDBG awards, including, but not limited to, 24 CFR part 570;
- (d) if Borrower is in default under the terms of other financing or mortgages used for the Property;
- (e) if at any time any material representation made by Borrower in any certification or communication submitted by Borrower to the Lender in an effort to induce the making of this Loan or the administration thereof is determined by the Lender to be false, misleading or incorrect in any material manner;
- (f) if Borrower does not disclose to the Lender, upon demand, the name of all persons with whom Borrower has contracted or intends to contract with for the construction or management of any portion of the Property, including contracts for services and/or labor;
- (g) if any default occurs under the Note, the CDBG Agreement, this Mortgage, the Declaration of Restrictive Covenant or any of the loan documents executed by the Borrower in connection with this loan by the Lender (herein collectively the "Loan Documents") and such default is not cured within the applicable cure period set forth in the Loan Documents;

- (h) if Borrower fails to start or complete the renovation of the Property within the timeframe set forth in the CDBG Agreement;
- (i) if Borrower fails to make any payment under any of the Loan Documents as and when due;
- (j) if Borrower improperly uses any funds provided under the CDBG Agreement;
- (k) if Borrower voluntarily files for bankruptcy, reorganization or any insolvency proceedings, or if a receiver is appointed for the Property, or if the Property becomes subject to the jurisdiction of the Bankruptcy Court or if there is an attachment, execution or other judicial seizure of Borrower's assets; or
- (l) if Borrower assigns, transfers, sells, or conveys the Property or its interest in this Project or the Property.

Notwithstanding any of the foregoing provisions to the contrary, if Borrower has failed to cure any Event of Default prior to the expiration of any applicable cure period, the Lender may, at its sole option, cure such Event of Default, provided, however, that the Lender shall be under no duty or obligation to do so.

14. **Remedies.** Upon the occurrence of any Event of Default, or any other breach of this Mortgage, Lender may declare Borrower in default and the remedies available to Lender shall include, but not necessarily be limited to, any one or more of the following: (i) Lender may declare all of the sums secured by this Mortgage to be immediately due and payable without further demand and may foreclose this Mortgage by judicial proceeding; (ii) Lender may take immediate possession of the Property or any part thereof by way of a court-appointed receiver as discussed in this Mortgage and manage, control or lease the same to such person and at such rental as it may deem proper and collect all rents, issues and profits therefrom; and (iii) Lender shall be free to terminate the CDBG Agreement, withhold all funding, demand repayment for any amounts disbursed, and/or exercise all rights and remedies available to it under the terms of the CDBG Agreement, the Loan Documents, under statutory law, federal or under common law. The City may also exercise any one or more of the actions contained in 2 CFR part 200.

15. **Remedies Cumulative.** Each remedy provided in this Mortgage is distinct and cumulative to all other rights or remedies under this Mortgage or afforded by law or equity, and may be exercised concurrently, independently or successively, in any order whatsoever.

16. **Borrower and Lien Not Released.** From time to time, Lender may, at Lender's option, without giving notice to or obtaining the consent of Borrower or any junior lien holder, without liability on Lender's part and notwithstanding Borrower's breach of any covenant or agreement of Borrower in this Mortgage, extend the time for payment of said indebtedness or any part thereof, reduce the payments thereon, accept a renewal note or notes therefor, modify the terms and time of payment of said indebtedness, release from the lien of this Mortgage any part of the Property, take or release other or additional security, reconvey any part of the Property, consent to any map or plan of the Property, consent to the granting of any easement, or join in any extension or subordination agreement. Any actions taken pursuant to this paragraph shall not affect the obligation of Borrower to pay the sums secured by this Mortgage and to observe the covenants of Borrower contained herein and shall not affect the lien or priority of lien hereof on the Property. Borrower shall pay Lender title insurance premiums and attorney's fees as may be incurred at Lender's option, for any such action if taken at Borrower's request.

17. **No Waiver.** Failure of the Lender to declare an Event of Default shall not constitute a waiver of any rights by the Lender. Furthermore, the waiver of any Event of Default by the Lender shall in no event be construed as a waiver of rights with respect to any other Event of Default, past or present.

18. **Appointment of Receiver; Lender in Possession.** Upon Borrower's breach of any covenant or agreement of Borrower in this Mortgage which is not cured within any applicable cure period, Lender may in person, by agent or by a court-appointed receiver, regardless of the adequacy of Lender's security, enter upon and take and maintain full control of the Property in order to perform all acts necessary and appropriate for the operation and maintenance thereof including, but not limited to, the execution, cancellation or modification of leases, the collection of all rents and revenues of the Property, the making of repairs to the Property and the execution or termination of contracts providing for the management or maintenance of the Property, all on such terms as are deemed best to protect the security of this Mortgage. In the event Lender elects to seek the appointment of a receiver for the Property upon Borrower's breach of any covenant or agreement of Borrower in this Mortgage, Borrower hereby expressly consents to the appointment of such receiver. Lender or the receiver shall be entitled to receive a reasonable fee for managing the Property.

19. **Transfers of the Property or Beneficial Interests in Borrower; Assumption.** On sale or transfer of all or any part of the Property, or any interest therein, Lender may, at Lender's option, declare all of the sums secured by this Mortgage and Note to be immediately due and payable, and Lender may invoke any remedies permitted by this Mortgage or by state or federal law.

20. **Notice.** Except for any notice required under applicable law to be given in another manner, each notice, demand, consent or other approval (collectively, "notices" and singly, "notice") given under the Note, this Mortgage and any other Loan Document, shall be in writing to the other party, and if to Borrower, at its address set forth at the beginning of the Mortgage, and if to Lender, at its address set forth at the beginning of the Mortgage, or at such other address as such party may designate by notice to the other party and shall be deemed given (a) three (3) Business Days after mailing, by certified U.S. mail, return receipt requested, postage prepaid; (b) one (1) Business Day after delivery, fee prepaid, to a national overnight delivery service; or (c) when delivered, if personally delivered with proof of delivery thereof.

Borrower and Lender each agrees that it will not refuse or reject delivery of any notice given hereunder, that it will acknowledge, in writing, the receipt of the same upon delivery by the other party and that any notice rejected or refused by it shall be deemed for all purposes of this Mortgage to have been received by the rejecting party on the date so refused or rejected, as conclusively established by the records of the U.S. Postal Service or the courier service. As used in the Mortgage, the term "Business Day" means any day other than a Saturday, a Sunday or any other day on which Lender is not open for business.

21. **Successors and Assigns Bound; Joint and Several Liability; Agents; Captions.** The covenants and

agreements herein contained shall bind, and the rights hereunder shall inure to, the respective successors and assigns of Lender and Borrower. All covenants and agreements of Borrower shall be joint and several. In exercising any rights hereunder or taking any actions provided for herein, Lender may act through its employees, agents or independent contractors as authorized by Lender. The captions and headings of the paragraphs of this Mortgage are for convenience only and are not to be used to interpret or define the provisions hereof.

22. **Governing Law and Severability.** This Mortgage shall be governed by the law of the State of Florida. In the event that any provision of this Mortgage or the Note conflicts with applicable law, such conflict shall not affect other provisions of this Mortgage or the Note which can be given effect without the conflicting provisions, and to this end, the provisions of this Mortgage and the Note are declared to be severable. In the event that any applicable law limiting the amount of interest or other charges permitted to be collected from Borrower is interpreted so that any charge provided for in this Mortgage or in the Note, whether considered separately or together with other charges levied in connection with this Mortgage and the Note, violates such law, and Borrower is entitled to the benefit of such law, such charge is hereby reduced to the extent necessary to eliminate such violation.

23. **Waiver of Statute of Limitations.** Borrower hereby waives the right to assert any statute of limitations as a bar to the enforcement of the lien of this Mortgage or to any action brought to enforce the Note or any other obligation secured by this Mortgage.

24. **Attorney's Fees.** If this Mortgage is placed in the hands of an attorney for the collection of any sum payable hereunder or the enforcement of any provisions contained herein, Borrower agrees to pay all costs of collection, including attorneys' fees, including those in all appellate and bankruptcy proceedings incurred by Lender, either with or without the institution of any action or proceeding, and in addition to all costs, disbursements and allowances provided by law. All such costs so incurred shall be deemed to be secured by this Mortgage.

25. **Environmental Hazards.** Borrower covenants and agrees that Borrower shall not: (a) cause or permit the presence, use, generation, manufacture, production, processing, installation, release, discharge, storage (including aboveground and underground storage tanks for petroleum or petroleum products), treatment, handling or disposal of any Hazardous Materials (as defined below) (excluding the safe and lawful use and storage of quantities of Hazardous Materials customarily used in the operation and maintenance of comparable commercial properties or for normal business purposes) on or under the Property, or in any way affecting the Property or its value, or which may form the basis for any present or future demand, claim or liability relating to contamination, exposure, cleanup or other remediation of the Property; or (b) cause or permit the transportation to, from or across the Property of any Hazardous Material (excluding the safe and lawful use and storage of quantities of Hazardous Materials customarily used in the operation and maintenance of comparable commercial properties or for normal business purposes); or (c) cause or exacerbate any occurrence or condition on the Property that is or may be in violation of Hazardous Materials Law (as defined below). The matters described in (a), (b) and (c) above are referred to collectively below as "Prohibited Activities or Conditions".

Borrower represents and warrants that it has not at any time caused or permitted any Prohibited Activities or Conditions and to the best of its knowledge, no Prohibited Activities or Conditions exist or have existed on or under the Property. Borrower shall take all appropriate steps (including but not limited to appropriate lease provisions) to prevent its employees, agents and contractors, and all tenants and other occupants on the Property, from causing, permitting or exacerbating any Prohibited Activities or Conditions.

If Borrower has disclosed that Prohibited Activities or Conditions exist on the Property, Borrower shall comply in a timely manner with, and cause all employees, agents and contractors of Borrower and any other persons present on the Property to so comply with (1) any program of operation and maintenance ("O&M Program") relating to the

Property that is acceptable to Lender with respect to one or more Hazardous Materials (which O&M Program may be set forth in an agreement of Borrower (an "O&M Agreement")) and all other obligations set forth in any O&M Agreement, and (2) all Hazardous Materials Laws. Any O&M Program shall be performed by qualified personnel. All costs and expenses of the O&M Program shall be paid by Borrower, including without limitation Lender's fees and costs incurred in connection with the monitoring and review of the O&M Program and Borrower's performance thereunder. If Borrower fails to timely commence or diligently continue and complete the O&M Program and comply with any O&M Agreement, then Lender may, at Lender's option, declare all of the sums secured by the Mortgage to be immediately due and payable, and Lender may invoke any remedies permitted by this Mortgage.

Borrower represents that Borrower has not received, and has no knowledge of the issuance of, any claim, citation or notice of any pending or threatened suits, proceedings, orders or governmental inquiries or opinions involving the Property that allege the violation of any Hazardous Materials Law ("Government Actions").

Borrower shall promptly notify Lender in writing of: (i) the occurrence of any Prohibited Activity or Condition on the Property; (ii) Borrower's actual knowledge of the presence on or under any adjoining property of any Hazardous Materials which can reasonably be expected to have a material adverse impact on the Property or the value of the Property, discovery of any occurrence or condition on the Property or any adjoining real property that could cause any restriction on the ownership, occupancy, transferability or use of the Property under Hazardous Materials Law; Borrower shall cooperate with any governmental inquiry and shall comply with any governmental or judicial order which arises from any alleged Prohibited Activities or Conditions; (iii) any Governmental Action; and (iv) any claim made or threatened by any third party against Borrower, Lender or the Property relating to loss or injury resulting from any Hazardous Materials. Any such notice by Borrower shall not relieve Borrower of or result in a waiver of any obligation of Borrower.

Borrower shall pay promptly the costs of any environmental audits, studies or investigations (including but not limited to advice of legal counsel) and the removal of any Hazardous Materials from the Property required by Lender as a condition of its consent to any sale or transfer of all or any part of the Property or any transfer occurring upon a foreclosure or a deed in lieu of foreclosure or any interest therein, or required by Lender following a reasonable determination by Lender that there may be Prohibited Activities or Conditions on or under the Property. Borrower authorizes Lender and its employees, agents and contractors to enter onto the Property for the purpose of conducting such environmental studies, audits and investigations. Any such costs and expenses incurred by Lender (including but not limited to fees and expenses of attorneys and consultants, whether incurred in connection with any judicial or administrative process or otherwise) which Borrower fails to pay promptly shall become immediately due and payable and shall become additional indebtedness secured by the Mortgage.

Borrower shall hold harmless, defend and indemnify Lender and its officers, directors, trustees, employees and agents from and against all proceedings (including but not limited to Government Action), claims, damages, penalties, costs and expenses (including without limitation fees and expenses of attorneys and expert witnesses, investigatory fees and cleanup and remediation expenses, whether or not incurred within the context of the judicial process), arising directly or indirectly from (i) any breach of any representation, warranty or obligation of Borrower contained in this paragraph, or (ii) the presence or alleged presence of Hazardous Materials on or under the Property.

The term "Hazardous Materials" for purposes of this paragraph includes petroleum and petroleum products, flammable explosives, radioactive materials (excluding radioactive material in smoke detectors), polychlorinated biphenyls, lead, asbestos in any form that is or could become friable, hazardous waste, toxic or hazardous substances or other related materials whether in the form of a chemical, element, compound, solution, mixture or otherwise including, but not limited to, those materials defined as "hazardous substances," "extremely hazardous substances," "air pollutants," "toxic pollutants," "hazardous wastes," "extremely hazardous waste," or "restricted

hazardous waste” by Hazardous Materials Law or regulated by Hazardous Materials Law in any manner whatsoever.

The term “Hazardous Materials Law” for the purposes of this paragraph means all federal, state and local laws, ordinances and regulations and standards, rules, policies and other binding governmental requirements and any court judgments applicable to Borrower or to the Property relating to industrial hygiene or to environmental or unsafe conditions or to human health including, but not limited to, those relating to the generation, manufacture, storage, handling, transportation, disposal, release, emission or discharge of Hazardous Materials, those in connection with the construction, fuel supply, power generation and transmission, waste disposal or any other operations or processes relating to the Property, and those relating to the atmosphere, soil, surface and ground water, wetlands, stream sediments and vegetation on, under, in or about the Property.

The representations, warranties, covenants, agreements, indemnities and undertakings of Borrower contained in this paragraph shall be in addition to any and all other obligations and liabilities that Borrower may have to Lender under applicable law.

The representations, warranties, covenants, agreements, indemnities and undertakings of Borrower contained in this paragraph shall continue and survive notwithstanding the satisfaction, discharge, release, assignment, termination, subordination or cancellation of the Mortgage or the payment in full of the principal of and interest on the Note and all other sums payable under the Loan Documents or the foreclosure of the Mortgage or the tender or delivery of a deed in lieu of foreclosure or the release of any portion of the Property from the lien of the Mortgage, except with respect to any Prohibited Activities or Conditions or violation of any of the Hazardous Materials Laws which first commences and occurs after the satisfaction, discharge, release, assignment, termination or cancellation of the Mortgage following the payment in full of the principal of and interest on the Note and all other sums payable under the Loan documents or which first commences or occurs after the actual dispossession from the entire Property of the Borrower and all entities which control, are controlled by, or are under common control with the Borrower (each of the foregoing persons or entities is hereinafter referred to as a “Responsible Party”) following foreclosure of the Mortgage or acquisition of the Property by a deed in lieu of foreclosure. Nothing in the foregoing sentence shall relieve the Borrower from any liability with respect to any Prohibited Activities or Conditions or violation of Hazardous Materials Laws where such Prohibited Activities or Conditions or violation of Hazardous Material Laws commences or occurs, or is present as a result of, any act or omission by any Responsible Party or by any person or entity acting on behalf of a Responsible Party.

26. **Cross Default.** A default under any other agreement, loan or mortgage, whether with this Lender or not, is deemed a default under this Mortgage and CDBG Agreement and all other Loan Documents.

27. **Waiver of Jury Trial.** Borrower (i) covenants and agrees not to elect a trial by jury with respect to any issue arising under any of the Loan Documents triable by a jury and (ii) waives any right to trial by jury to the extent that any such right shall now or hereafter exist. This waiver of right to trial by jury is separately given, knowingly and voluntarily with the benefit of competent legal counsel by the Borrower and this waiver is intended to encompass individually each instance and each issue as to which the right to a jury trial would otherwise accrue. Further, Borrower hereby certifies that no representative or agent of the Lender (including but not limited to Lender’s counsel) has represented, expressly or otherwise, to Borrower that Lender will not seek to enforce the provisions of this paragraph.

IN WITNESS WHEREOF, the Borrower has caused this Mortgage to be duly executed as of the date first set forth above.

Signed, sealed and delivered
in the presence of two witnesses:

**Christian Service Center for Central Florida,
Inc.,** a Florida not-for-profit corporation
(CORPORATE SEAL)

Print Name: _____
Address: _____

By: _____
John Bowers, President

Print Name: _____
Address: _____

Date: _____

CORPORATE ACKNOWLEDGMENT

**STATE OF FLORIDA
COUNTY OF ORANGE**

The foregoing Mortgage was acknowledged before me this _____ day of _____, 2026, by means of physical presence or online notarization, by John Bowers, as President of **Christian Service Center for Central Florida, Inc.**, a Florida not-for-profit corporation, who is personally known to me or who has produced _____ as identification.

WITNESS my hand and official seal this _____ day of _____, 2026.

NOTARY PUBLIC
Print Name: _____
My Commission Expires:

Exhibit “A”

(attach Note)

EXHIBIT "B"

LEGAL DESCRIPTION

Lot 1, Christian Service Center, according to the Plat thereof recorded in Plat Book, 24, Page 104 of the Public Records of Orange County, Florida.

EXHIBIT “F”

PREPARED BY AND RETURN TO:

Lisa R. Pearson
Chief Assistant City Attorney
City of Orlando
400 South Orange Avenue
Orlando, FL 32801
Phone: (407) 246-2295

DECLARATION OF RESTRICTIVE COVENANT-CDBG USE RESTRICTION

THIS DECLARATION OF RESTRICTIVE COVENANT is made this _____ day of _____, 2026, by **Christian Service Center for Central Florida, Inc.**, a Florida not-for-profit corporation, with a mailing address of 808 W. Central Blvd., Orlando, FL 32805 (hereinafter “CSCCF”) in favor of the **City of Orlando**, a Florida municipal corporation (hereinafter referred to as “City”).

WHEREAS, the City has been designated by the United States Department of Housing and Urban Development (“HUD”) as an entitlement community for the receipt and use of Community Development Block Grant (“CDBG”) funds, as provided in 24 CFR part 570;

WHEREAS, CSCCF is the current owner of the Property located at 808 W. Central Blvd., Orlando, FL 32805 and more particularly described as follows:

LEGAL DESCRIPTION

LEGAL DESCRIPTION

Lot 1, Christian Service Center, according to the Plat thereof recorded in Plat Book, 24, Page 104 of the Public Records of Orange County, Florida.

(hereinafter the “Property”);

WHEREAS, CSCCF applied to the City for CDBG funds for the rehabilitation of the Property which use is consistent with the purposes in 24 CFR part 570;

WHEREAS, CSCCF and the City entered into a CDBG Agreement, a copy of which is on file with the City Clerk’s Office in the City of Orlando, the definitions, terms and conditions of which are incorporated herein by reference; which provided for the terms and conditions of the City’s loan to CSCCF, and to insure that the funds would be used towards the Property so that CSCCF can continue to use the Property to provide services for those who are homeless and low- and moderate-income persons continuously throughout the Use Period and in compliance with 24 CFR part 570;

WHEREAS, as a condition to the use of these CDBG funds, CSCCF must rehabilitate the Property and provide services to those who are homeless and low- and moderate-income persons throughout the term of the CDBG Agreement and for five (5) years after the expiration of the CDBG Agreement (the “Use Period”); and

WHEREAS, CSCCF and the City wish to ensure that the Property continues to be used to provide services to those who are homeless and low- and moderate-income persons for the Use Period, regardless of any subsequent changes in ownership of the Property.

NOW, THEREFORE, CSCCF declares that said Property shall be held, transferred, encumbered, used, sold, conveyed, leased and occupied, subject to the covenant hereinafter set forth expressly and exclusively for the use and benefit of said Property and for each and every person or entity who now or in the future owns any portion of the Property.

1. **RESTRICTION OF USE.** The Property shall be used to provide services to those who are homeless and low- and moderate-income persons (as defined by the CDBG program who are persons 80% of median income or less within the Orlando Metropolitan Statistical Area) continuously throughout the Use Period as described in the CDBG Agreement between the parties. The CDBG Agreement executed by and between the City and CSCCF dated _____, 2026, is on file with the City Clerk’s Office and the City’s Housing and Community Development Department, and contains additional requirements and restrictions and is hereby incorporated herein by reference and made a part hereof, including the term and definitions contained therein. All terms not defined herein shall have the same meaning described in the CDBG Agreement.

If CSCCF. sells, transfers, encumbers, or conveys the Property or fails to use the Property as set forth herein and as required by the City for the duration of the Use Period, then CSCCF must reimburse the City an amount equal to the current market value of the Property less any portion of the value attributable to expenditures of non-CDBG funds for the improvement to the Property, as required by 24 CFR part 570.

2. **BINDING NATURE OF COVENANTS.** This covenant is to run with the land continuously throughout the Use Period and until September 30, 2031, and shall be binding on all parties and all persons claiming under them.

3. **ENFORCEMENT OF DECLARATION OF RESTRICTIVE COVENANT.** Enforcement of the foregoing restrictive covenant shall be by proceedings at law or in equity against any person or persons violating or attempting to violate such covenant to restrain violation. Such action may be brought by the City of Orlando or by HUD.

4. **ATTORNEYS’ FEES.** Any person who successfully brings an action for enforcement of this Declaration shall be entitled to recover attorneys’ fees and costs for such action, including any successful appellate proceedings, from the then owner of the affected portion or portions of the Property.

IN WITNESS WHEREOF, CSCCF has executed this Declaration of Restrictive Covenant, the day and year as indicated below.

Signed, sealed and delivered
in the presence of two witnesses:

**Christian Service Center for Central Florida,
Inc.**, a Florida not-for-profit corporation
(CORPORATE SEAL)

Print Name: _____
Address: _____

By: _____
John Bowers, President

Print Name: _____
Address: _____

Date: _____

CORPORATE ACKNOWLEDGMENT

**STATE OF FLORIDA
COUNTY OF ORANGE**

The foregoing was acknowledged before me this _____ day of _____, 2026, by means of physical presence or online notarization, by John Bowers, as President of **Christian Service Center for Central Florida, Inc.**, a Florida not-for-profit corporation, who is personally known to me or who has produced _____ as identification.

WITNESS my hand and official seal this _____ day of _____, 2026.

NOTARY PUBLIC
Print Name: _____
My Commission Expires:

EXHIBIT “G”

Christian Service Center for Central Florida, Inc.

Budget

CATEGORY	Total Cost	CITY CDBG PORTION
Parking Lot replacement	\$280,000.00	\$280,000.00
Exterior Paint	\$10,000.00	\$10,000.00
Irrigation System	\$15,000.00	\$15,000.00
HVAC Replacement	\$15,000.00	\$15,000.00
Intake Center/Warming Kitchen	\$380,000.00	\$380,000.00
TOTAL AWARD ¹		\$700,000.00

CSSFCF has obtained a cost estimate for the Project in the total award amount stated above, and this award is based on the due diligence that CSCCF has provided. CSCCF is responsible for any cost overruns exceeding the Budget stated above. Category line item names and values are subject to change based upon bid results, subject to written approval of City staff and provided the total of line items does not exceed the TOTAL AWARD value. Prior to initiation of construction activities, CSCCF must submit to City staff, for approval, the selected and approved Contractor’s Schedule of Values and Construction Schedule itemizing the value of the project as Bid and establishing the timeline for project completion. The Project may not proceed until the City provides written approval from the Housing Program Manager and Housing Director or designee of the Schedule of Values and Construction Schedule. The above Project costs are for external construction costs only and does not include any administrative direct or indirect costs from CSCCF. CSCCF is responsible for any cost overruns exceeding the Budget (City CDBG portion) stated above.

EXHIBIT “H”

CDBG PROGRAM AND FINANCIAL MANAGEMENT REQUIREMENTS

Subrecipient, in addition to the terms set forth in the Agreement, shall maintain accounting systems with internal controls that safeguard HUD funds and assets, provide for accurate financial data, promote operational efficiency, and maintain and operate the Project and its financial activities in accordance with 2 CFR part 200, subpart D, subpart E, and subpart F, which includes but is not limited to, the following:

1. In accordance with 2 CFR § 200.302 and .303, Subrecipient’s financial management system must provide for the following: identification of awards, financial reporting, accounting records (source docs), internal control, budget control, written cash management procedures, and written allowability procedures. A brief summary of what is required by Subrecipient is as follows:

- a. Identification- As described in 2 CFR § 200.302, identification of all federal awards received and expended and the federal programs under which they were received. Federal program and federal award identification must include, as applicable, the Assistance Listings title and number, federal (HUD) award identification number, year the federal award was issued, and name of the federal agency (i.e. HUD as the awarding agency), and name of the pass-through entity, which is the City. All CDBG funds received by the Subrecipient from the City under the CDBG program shall be kept in accounts separately and apart from all other funds and accounts of Subrecipient.
- b. Financial reporting – As described in 2 CFR § 200.302, accurate, current, and complete disclosure of the financial results of each Federal award or program in accordance with the reporting requirements in § 200.328 and § 200.329.
- c. Records- As described in 2 CFR § 200.302, maintain records that sufficiently identify the amount, source and expenditure of federal funds for federal awards. These records must contain information necessary to identify federal awards, authorizations, financial obligations, unobligated balances, as well as assets, expenditures, income, and interest. All records must be supported by source documentation.
- d. Effective Control- Subrecipient must also take effective control over and accountability for all funds, property, and assets. Subrecipient must safeguard all assets and ensure they are used solely for authorized purposes. Subrecipient must take reasonable measures to safeguard protected personally identifiable information and other information HUD or the City designates as sensitive or is sensitive under applicable federal, state, or local laws regarding privacy and responsibility over confidentiality. Records must also be protected from fire or other perils, and if stored in a location other than the project site, shall be readily accessible to the City’s Housing and Community Development Department staff, the Inspector General, and HUD officials and others who may be authorized to examine such records.

- e. Internal controls – As described in 2 CFR § 200.303, Subrecipient shall establish, document, and maintain effective control over, and accountability over the federal award and all funds, property, and other assets. Subrecipient must adequately safeguard all assets and assure that they are used solely for authorized purposes. As described in 2 CFR § 200.303, Subrecipient must establish, document, and maintain effective internal control over the U.S. Department of Housing and Urban Development (HUD) – Community Development Block Grant (CDBG) funds and assets that provides reasonable assurance that Subrecipient is managing the federal award in compliance with the federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should align with the guidance in “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States (known as the “Green Book”) or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Subrecipient shall comply with the U.S. Constitution, federal statutes, regulations and the terms and conditions of the federal award; evaluate and monitor its compliance and allow the City to evaluate and monitor Subrecipient’s compliance with statutes, regulations, and the terms and conditions of federal awards; take prompt actions when instances of noncompliance are identified; and take reasonable cybersecurity and other measures to safeguard information including protected personally identifiable information (PII) and other types of information. This also includes information HUD or the City designates as sensitive or other information the Subrecipient considers sensitive and is consistent with applicable federal, state, local, and tribal laws regarding privacy and responsibility over confidentiality. Subrecipient must also have an organization chart that sets forth the actual lines of responsibility for HUD awards. Also, duties and responsibilities must be segregated, so that no one individual has complete authority over a financial transaction.
- f. Comparison of expenditures- Comparison of expenditures with budget amount or each federal award.
- g. Accounting records - Subrecipient’s accounting records must adequately identify the source and application of funds for the CDBG funded activity. These records must be supported by source documentation and contain information pertaining to federal awards, authorizations, obligations, unobligated balances, assets and liabilities, expenditures, program income and interest. Subrecipient shall establish and maintain separate accounting records for the activities of this Project with sufficient documentation to identify the associated expenditures.

Accounting systems and related records of Subrecipient shall comprise the following at a minimum:

1. Voucher system – A voucher system showing all supporting documentation, including, but limited to, purchase orders, invoices, receiving reports, requisitions.

2. Books of Original Entry – Books of Original Entry showing a Chart of accounts listing all accounts (list of names and numbering system for the individual accounts), cash receipts journal, cash disbursements journal, general ledger, payroll journal.
3. Personnel Records – Personnel records must be maintained to include a separate personnel file for each CDBG project employee paid with CDBG funds. As a minimum, the file shall contain a resume of the employee, a description of duties assigned, and a record of the date employed, rate of pay at time of employment, subsequent pay adjustments, documentation supporting leave taken by the employee, current address, and other relevant data.
4. Personnel Activity Reports – Personnel Activity Reports shall be maintained for all personnel paid with CDBG funds that are involved in operating a CDBG funded program. All personnel activity reports must be signed by the employee and the employee’s supervisor. This applies to part-time as well as full-time personnel. In addition to the accounting for daily attendance, the type of leave taken (annual, sick or other), shall be disclosed. For any position that is fully or partially paid for by CDBG funding, the total of all work time for that position, allocated to or paid for by all funding sources, shall not exceed one hundred percent (100%) of its total available work time for the pay period or its total annual salaries.
5. Payroll Records – Formal payroll records supporting cash disbursements to each employee shall be maintained. All personnel activity reports must be signed by the employee and the employee’s supervisor. Such records shall disclose each employee’s name, job, title, social security number, date hired, rate of pay, and all required deductions for tax purposes. Timely payments must be made of FICA taxes, including the required employer matching costs, and of income tax withheld from employees. All charges for payroll purposes shall be in accordance with the Budget submitted to the City’s Housing and Community Development Department. In addition, salaries and wages of employees chargeable with more than one (1) grant program and/or other funding sources will be supported by appropriate time distribution records. Actual time distribution records shall be available for review by the Housing and Community Development Department at monitoring visits.
6. Checking Accounts – Checking accounts showing a monthly bank reconciliation shall be conducted by Subrecipient. All checks, stubs, etc. shall be pre-numbered and accounted for, including all voided checks. Check stubs, canceled checks, voided checks, and deposit slips must be readily available for audit purposes.
7. Purchasing Practices – Purchasing practices shall be in accordance with 2 CFR part 200. Subrecipient must provide documentation indicating how all vendors, contractors, minority and/or women owned businesses are given an opportunity to participate in compliance with 2 CFR § 200.321.
8. Inventories – Subrecipient, as are all CDBG program sub-grantees, is advised to maintain inventories and other adequate safeguards against loss by theft or physical deterioration of any inventories of office supplies, equipment, or other items purchased with CDBG funds.
9. Property Records – Subrecipient is required to maintain formal subsidiary records to control all CDBG program project property and

equipment. Such records shall disclose the acquisition and subsequent disposition of all property. An annual inventory should be conducted and the books should reflect the actual value of property on hand at the end of the year.

10. Budget Control – Subrecipient shall have a comparison of expenditures with budget amounts for each federal (HUD) award. The Subrecipient should maintain records in an orderly manner, with separate identification for different Federal fiscal periods.

11. Written Cash Management Procedures – Subrecipient must maintain written procedures to implement the requirements of §200.305 (Federal Payment).

12. Written Allowability Procedures – Subrecipient must maintain written procedures for determining the allowability of costs in accordance with Subpart E (Cost Principles in 2 CFR 200) and the terms and conditions of the federal award. In accordance with 2 CFR §200.403, all costs must be necessary, reasonable, and allocable; conform with federal law and the grant terms; consistent with state and local policies; consistently treated (federal and non-federal) in accordance with Generally Accepted Accounting Principles; not included as match for other federal programs, and adequately documented.

EXHIBIT “I”
Reporting Schedule

A. Subrecipient shall submit all reports to the City’s Housing and Community Development Department as described in this Agreement.

B. Subrecipient shall maintain data demonstrating client eligibility for each low- and moderate-income person/household served. Such data shall include client name, address, number of persons in the household and household income and such other information requested by the City’s Housing and Community Development Department. Such information shall be made available to City and/or HUD monitors or their designees for review upon request. Subrecipient understands that client information collected under this contract is private and the use or disclosure of such information, when not directly connected with the administration of the City’s or Subrecipient’s responsibilities under this Agreement, is prohibited by the U.S. Privacy Act of 1974 unless written consent is obtained from such person receiving services, and in the case of a minor, that of a responsible parent/guardian.

C. Upon fifteen (15) days notice by the City’s Housing and Community Development Department, Subrecipient shall provide the information requested by the City for submission of performance or other reports to HUD.

D. Between the required reporting dates, events may occur which have significant impact upon the project or program. In such cases, Subrecipient shall inform the City’s Housing and Community Development Department as soon as the following types of conditions become known:

1. Problems, delays or adverse conditions, which may materially affect the ability to meet program objectives, prevent the meeting of time schedules and goals, or preclude the attainment of project work units by established term periods. This disclosure shall be accompanied by a statement of the action taken or contemplated and any assistance needed to resolve the situation.
2. Favorable development or events, which will enable meeting time schedules and goals sooner or at less cost than anticipated or producing more or different beneficial results than originally planned.

Method of Payment:

Payments shall be made on a reimbursement basis based on the completion of the activity and submission of documentation as outlined in this Agreement between the City and Subrecipient. Subrecipient shall submit monthly invoices in Zoomgrants in accordance with the following:

1. The City’s Housing and Community Development Department shall authorize the reimbursement of Subrecipient for actual expenditures outlined in the Budget as expressed in **Exhibit “G”** of this Agreement, except that the Housing and Community Development Director, or his designee, may approve a variance with regard to variable costs as long as it does not exceed the total CDBG award.

2. Expenses incurred by Subrecipient will not be authorized for reimbursement by the City's Housing and Community Development Department if such expenses cannot be documented by paid receipts, invoices or other appropriate documentation and information. Furthermore, all invoices submitted by Subrecipient in Zoomgrants will not be reimbursable by the City if such expenditures were not expended directly for the provision of services and activity delivery costs, or rehabilitation costs, as applicable, to benefit low- and moderate-income persons in accordance with this Agreement.
3. Provided that the invoices are complete and undisputed, the City's Housing and Community Development Department shall authorize reimbursement of approved invoices within thirty (30) days of receipt of such requests.
4. As applicable, the monthly invoice shall include:
 - a. CDBG costs to be reimbursed, shown as labor, materials, other costs, including copies of invoices, and proof of payment.
 - b. Brief description of the work undertaken during the month for which reimbursements are being requested.
 - c. Total cost of services.
 - d. If requesting reimbursement for salaries, Subrecipient shall provide copies of all payroll data such as personnel activity reports, employee time sheets if an hourly employee, and payroll ledgers. For any position that is fully or partially paid for by CDBG funding, the total of all work time for that position, allocated to or paid for by all funding sources, shall not exceed one hundred percent (100%) of its total available work time for the pay period or its total annual salaries.
 - e. If requesting reimbursement for benefits, Subrecipient shall provide the backup and the list of the components that comprise the fringe benefit rate, for example health insurance, taxes, unemployment insurance, life insurance, retirement plans, and tuition reimbursement. The fringe benefits shall be directly proportional to that portion of personnel costs that are allocated for this project.
 - f. If applicable, if outside contractors have done the work, submit the contractor's paid invoices for reimbursement. These should include an itemization of the work done, the total cost for labor and materials, the number of hours on the job, and the rate per hour agreed to on the project.

Exhibit "I"

Community Development Block Grant Public Facility Report

Activity Name: _____ **IDIS Activity ID:** _____
Report Period: _____

Percentage of Sub-Recipient Completion

Please check the appropriate box that indicates the percentage of this project that has been completed during this reporting period.

10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Accomplishment Narrative (max 2-3 sentences)

THIS IS A SAMPLE. CONTACT HOUSING AND COMMUNITY DEVELOPMENT STAFF FOR FILLABLE WORD DOCUMENT.

Direct Benefit Data by Households

Race/Ethnicity

Race (Select from Dropdown Options)	Total	Of the total, how many are Hispanic/Latino:
Select Option		
Select Option		
Select Option		
Select Option		
Select Option		
Totals		

Income Levels

	Total
Extremely Low	
Low	
Moderate	
Non-Low/Moderate	
Totals (total must match the total # of persons above)	

Of the Total Persons, Number of:

	Number of Persons
With New or Continuing Access to a Service or Benefit	
With Improved Access to a Service or Benefit	
Receive a Service or Benefit that is No Longer Substandard	
Total (total must match the total # of persons above)	

Community Development Block Grant Public Facility Report

Program Income

Sub-recipient shall report Program Income. Program Income is gross income received by sub-recipient directly generated from the use of CDBG funds. When such income is generated by an activity that is only partially assisted with CDBG funds, the income shall be prorated to reflect the percentage of CDBG funds used.

- We did not have any Program Income for this report period
 We have attached our program income table which list the Names of Source, and Amount of Program Income Received

Participants

All participants are required to be City of Orlando residents.

- We have elected to attach our program participants listing which includes all the same data as the table below

* Select from Dropdown Options

	Identifier	Address	Zip	Age	Race*	Ethnicity: Hispanic (H) / Non- Hispanic (NH)*	Gender (M/F)*	Income Level (EL, VL, L)*
1					Select Race	Select	Select	Select
2					Select Race	Select	Select	Select
3					Select Race	Select	Select	Select
4					Select Race	Select	Select	Select
5					Select Race	Select	Select	Select
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9					Select Race	Select	Select	Select
10					Select Race	Select	Select	Select

Signature: _____ Date: _____

This report has been submitted by (Print Name/Title): _____

EXHIBIT "J"

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE FOR SUBRECIPIENTS AND THEIR CONTRACTORS AND SUBCONTRACTORS STANDARD SOLICITATION FOR BID AND CONTRACT LANGUAGE CONSTRUCTION OVER \$10,000

A. Equal Opportunity Clause:

Subrecipient agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulation of the Secretary of Labor 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan insurance, or guarantee or undertaken pursuant to any Federal Program involving such grant, contract, loan insurance, or guarantee, the following equal opportunity clause:

During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by on or behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
3. The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
4. The contractor will send to each labor union or representative of workers with which the contractor has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
5. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

6. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
7. In the event of the contractor's noncompliance with the discrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further government contracts or Federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
8. The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 504 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work; provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality, or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, government contracts and Federally assisted construction contracts, pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency of the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

EXHIBIT "K"

Federal Labor Standards Provisions U.S. Department of Housing and Urban Development Office of Labor Relations Previous editions are obsolete Page 1 of 5 form HUD-4010 (06/2009) ref. Handbook 1344.1

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met: **(1)** The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part Previous editions are obsolete Page 2 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1 of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

- (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete; Previous editions are obsolete Page 3 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1
- (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
- (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
- (d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

- (i) **Apprentices.** Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
- (ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be

paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by Previous editions are obsolete Page 4 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1 the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1010, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in

such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in subparagraph (1) of this paragraph. Previous editions are obsolete Page 5 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1 **(3) Withholding for unpaid wages and liquidated damages.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.

(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

EXHIBIT "L"

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grant, and contracts under grants, and cooperative agreements) and that Subrecipient shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. §1352. Any person who fails to file this required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Christian Service Center for Central Florida, Inc.
(CORPORATE SEAL)

By: _____
John Bowers, President

Date: _____

EXHIBIT “M”

24 CFR §5.109 begins on the following page.

This content is from the eCFR and is authoritative but unofficial.

Title 24 – Housing and Urban Development

Subtitle A – Office of the Secretary, Department of Housing and Urban Development

Part 5 – General HUD Program Requirements; Waivers

Subpart A – Generally Applicable Definitions and Requirements; Waivers

Source: Sections 5.150 through 5.180 appear at 80 FR 42352, July 16, 2015, unless otherwise noted.

Authority: 29 U.S.C. 794, 42 U.S.C. 1437a, 1437c, 1437c-1(d), 1437d, 1437f, 1437n, 3535(d), and Sec. 327, Pub. L. 109-115, 119 Stat. 2936; 42 U.S.C. 3600-3620; 42 U.S.C. 5304(b); 42 U.S.C. 12101 *et seq.*; 42 U.S.C. 12704-12708; E.O. 11063, 27 FR 11527, 3 CFR, 1958-1963 Comp., p. 652; E.O. 12892, 59 FR 2939; 3 CFR, 1994 Comp., p. 849.

Authority: 12 U.S.C. 1701x; 42 U.S.C. 1437a, 1437c, 1437f, 1437n, 3535(d); 42 U.S.C. 2000bb *et seq.*; 34 U.S.C. 12471 *et seq.*; Sec. 327, Pub. L. 109-115, 119 Stat. 2936; E.O. 13279, 67 FR 77141, 3 CFR, 2002 Comp., p. 258; E.O. 13559, 75 FR 71319, 3 CFR, 2010 Comp., p. 273; E.O. 14015, 86 FR 10007, 3 CFR, 2021 Comp., p. 517.

Source: 61 FR 5202, Feb. 9, 1996, unless otherwise noted.

Editorial Note: Nomenclature changes to part 5 appear at 65 FR 16715, Mar. 29, 2000.

§ 5.109 Equal participation of faith-based organizations in HUD programs and activities.

- (a) **Purpose.** Consistent with Executive Order 13279, entitled “Equal Protection of the Laws for Faith-Based and Community Organizations,” as amended by Executive Order 13559, entitled “Fundamental Principles and Policymaking Criteria for Partnerships With Faith-Based and Other Neighborhood Organizations,” and as amended by Executive Order 14015, entitled “Establishment of the White House Office of Faith-Based and Neighborhood Partnerships,” this section describes requirements for ensuring the equal participation of faith-based organizations in HUD programs and activities. These requirements apply to all HUD programs and activities, including all of HUD’s Native American Programs, except as may be otherwise noted in the respective program regulations in title 24 of the Code of Federal Regulations (CFR), or unless inconsistent with certain HUD program authorizing statutes.
- (b) **Definitions.** The following definitions apply to this section:

Direct Federal financial assistance means Federal financial assistance provided when a Federal Government agency or an intermediary, as defined in this section, selects the provider and either purchases services from that provider (*i.e.*, via a contract) or awards funds to that provider to carry out an activity (*e.g.*, via grant, sub-grant, sub-award, or cooperative agreement). The recipients of sub-grants or sub-awards that receive Federal financial assistance through State-administered programs (*e.g.*, flow-through programs) are considered recipients of direct Federal financial assistance. In general, Federal financial assistance shall be treated as direct, unless it meets the definition of indirect Federal financial assistance.

Federal financial assistance means assistance that non-Federal entities receive or administer in the forms of grants, contracts, loans, loan guarantees, property, cooperative agreements, food commodities, direct appropriations, or other assistance, but does not include a tax credit, deduction, or exemption.

Indirect Federal financial assistance means Federal financial assistance provided when the choice of the provider is placed in the hands of the beneficiary, and the cost of that service is paid through a voucher, certificate, or other similar means of Government-funded payment. Federal financial assistance provided to an organization is considered indirect when the Government program through which the beneficiary receives the voucher, certificate, or other similar means of Government-funded payment is neutral toward religion meaning that it is available to providers without regard to the

religious or non-religious nature of the institution and there are no program incentives that deliberately skew for or against religious or secular providers; and the organization receives the assistance wholly as a result of a genuine and independent private choice of the beneficiary, not a choice of the Government. The availability of adequate secular alternatives is a significant factor in determining whether a program affords true private choice.

Intermediary means an entity, including a nongovernmental organization, acting under a contract, grant, or other agreement with the Federal Government or with a State, tribal or local government that accepts Federal financial assistance and distributes that assistance to other entities that, in turn, carry out activities under HUD programs.

Religious exercise has the meaning given to the term in 42 U.S.C. 2000cc-5(7)(A).

(c) *Equal participation of faith-based organizations in HUD programs and activities.*

- (1) Faith-based organizations are eligible, on the same basis as any other organization, to participate in any HUD program or activity for which they are otherwise eligible. Neither the Federal Government, nor a State, Tribal, or local government, nor any other entity that administers any HUD program or activity, shall discriminate for or against an organization on the basis of the organization's religious character, motives, or affiliation, or lack thereof, or on the basis of conduct that would not be considered grounds to favor or disfavor a similarly situated secular organization.
- (2) Nothing in this section shall be construed to preclude HUD from making an accommodation, including for religious exercise, with respect to one or more program requirements on a case-by-case basis in accordance with the Constitution and laws of the United States.
- (3) HUD shall not disqualify an organization from participating in any HUD program for which it is eligible on the basis of the organization's indication that it may request an accommodation with respect to one or more program requirements, unless the organization has made clear that the accommodation is necessary to its participation and, in accordance with the Constitution and laws of the United States, HUD has determined that it would deny the accommodation.
- (4) In addition, decisions about awards of Federal financial assistance must be free from political interference or even the appearance of such interference and must be made on the basis of merit, not based on the organization's religious character, affiliation, or lack thereof, or based on the organization's religious exercise. Notices of funding opportunity, grant agreements, and cooperative agreements shall include language substantially similar to that in appendix A to this subpart, where faith-based organizations are eligible for such opportunities.

(d) *Independence and identity of faith-based organizations.*

- (1) A faith-based organization that applies for, or participates in, a HUD program or activity supported with Federal financial assistance retains its autonomy, right of expression, religious character, authority over its governance, and independence, and may continue to carry out its mission, including the definition, development, practice, and expression of its religious beliefs; provided that, it does not use direct Federal financial assistance, whether received through a prime award or sub-award, to support or engage in any explicitly religious activities, including activities that involve overt religious content such as worship, religious instruction, or proselytization.
- (2) A faith-based organization that receives direct Federal financial assistance may use space (including a sanctuary, chapel, prayer hall, or other space) in its facilities (including a temple, synagogue, church, mosque, or other place of worship) to carry out activities under a HUD program without

- concealing, altering, or removing religious art, icons, scriptures, or other religious symbols. In addition, a faith-based organization participating in a HUD program or activity retains its authority over its internal governance, and may retain religious terms in its organization's name, select its board members on the basis of their acceptance of or adherence to the religious tenets of the organization consistent with paragraph (j) of this section, and include religious references in its organization's mission statements and other governing documents.
- (e) **Explicitly religious activities.** If an organization engages in explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization), the explicitly religious activities must be offered separately, in time or location, from the programs or activities supported by direct Federal financial assistance and participation must be voluntary for the beneficiaries of the programs or activities that receive direct Federal financial assistance. The use of indirect Federal financial assistance is not subject to this restriction. Nothing in this part restricts HUD's authority under applicable Federal law to fund activities, that can be directly funded by the Government consistent with the Establishment Clause of the U.S. Constitution.
- (f) **Intermediary responsibilities to ensure equal participation of faith-based organizations in HUD programs.** If an intermediary—acting under a contract, grant, or other agreement with the Federal Government or with a State, tribal or local government that is administering a program supported by Federal financial assistance—is given the authority to select a nongovernmental organization to receive Federal financial assistance under a contract, grant, sub-grant, sub-award, or cooperative agreement, the intermediary must ensure that such organization complies with the requirements of this section. If the intermediary is a nongovernmental organization, it retains all other rights of a nongovernmental organization under the program's statutory and regulatory provisions.
- (g) **Nondiscrimination and beneficiary notice requirements –**
- (1) **Nondiscrimination.** Any organization that receives Federal financial assistance under a HUD program or activity shall not, in providing services supported in whole or in part with Federal financial assistance, or in their outreach activities related to such services, discriminate against a beneficiary or prospective beneficiary on the basis of religion, a religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice. However, an organization that participates in a program funded by indirect Federal financial assistance need not modify its program or activities to accommodate a beneficiary who chooses to expend the indirect aid on the organization's program.
- (2) **Beneficiary notice.**
- (i) An organization providing services under a program supported by direct Federal financial assistance from HUD, or an entity that administers indirect Federal financial assistance from HUD, must give written notice to beneficiaries and prospective beneficiaries of certain protections in a manner and form prescribed by HUD, including by incorporating the notice into materials that are otherwise provided to beneficiaries. The required language for this written notice to beneficiaries is set forth in appendix C to this subpart.
- (ii) For the Housing Choice Voucher (HCV), Project-Based Voucher (PBV), and Section 8 Moderate Rehabilitation programs, the respective recipient (*i.e.*, Public Housing Agency) is required to provide the written beneficiary notice. For the Housing Opportunities for Persons with AIDS (HOPWA) program, the grantee or project sponsor that is responsible for making eligibility determinations is required to provide the written beneficiary notice. For the Continuum of Care (CoC) and Emergency Solutions Grants (ESG) programs, the recipient or subrecipient that is

responsible for determining the eligibility of each family or individual is required to provide the written beneficiary notice. The participating or prospective providers (landlords) are not responsible for providing the written beneficiary notice for indirect aid recipients. The notice must include the following information:

- (A) Nondiscrimination requirements of paragraph (g)(1) of this section;
 - (B) Notification that a beneficiary or prospective beneficiary may report an organization's violation of these protections, including any denials of services or benefits by an organization, by contacting or filing a written complaint with the Center for Faith-Based and Neighborhood Partnerships or the intermediary that awarded funds to the organization; and
 - (C) For direct Federal financial assistance only, prohibitions with respect to explicitly religious activities as set forth in paragraph (e) of this section.
- (3) **Notice timing.** The written notice described in paragraph (g)(2) of this section must be given to a prospective beneficiary prior to the time the prospective beneficiary enrolls in the program or receives services from the program. When the nature of the service provided or exigent circumstances make it impracticable to provide such written notice in advance of the actual service, an organization must advise beneficiaries of their protections at the earliest available opportunity.
- (4) **Alternative option information.** HUD may determine that the notice described in paragraph (g)(2) of this section must inform each beneficiary or prospective beneficiary about how to obtain information from HUD, or a State agency or other entity administering the applicable program, about other federally funded service providers in their area that provide the services available under the applicable program.
- (h) **No additional assurances from faith-based organizations.** A faith-based organization is not rendered ineligible by its religious nature to access and participate in HUD programs. Absent regulatory or statutory authority, no notice of funding opportunity, grant agreement, cooperative agreement, covenant, memorandum of understanding, policy, or regulation that is used by HUD or a recipient or intermediary in administering Federal financial assistance from HUD shall require otherwise eligible faith-based organizations to provide assurances or notices where they are not required of similarly situated secular organizations. All organizations that participate in HUD programs or activities, including organizations with religious character, motives, or affiliation, must carry out eligible activities in accordance with all program requirements, including those prohibiting the use of direct financial assistance to engage in explicitly religious activities, subject to any accommodations that are granted to organizations on a case-by-case basis in accordance with the Constitution and laws of the United States. No notice of funding opportunity, grant agreement, cooperative agreement, covenant, memorandum of understanding, policy, or regulation that is used by HUD or a recipient or intermediary in administering financial assistance from HUD shall disqualify otherwise eligible faith-based organizations from participating in HUD's programs or activities on the basis of the organization's religious character, motives, or affiliation, or lack thereof, or on the basis of conduct that would not be considered grounds to disqualify a similarly situated secular organization.
- (i) **Exemption from Title VII employment discrimination requirements.** A religious organization's exemption from the Federal prohibition on employment discrimination on the basis of religion, set forth in section 702(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000e-1), is not forfeited when the organization

participates in a HUD program. Some HUD programs, however, contain independent statutory provisions that impose certain nondiscrimination requirements on all grantees. Accordingly, grantees should consult with the appropriate HUD program office to determine the scope of applicable requirements.

- (j) **Acquisition, construction, and rehabilitation of structures.** Direct Federal financial assistance may be used for the acquisition, construction, or rehabilitation of structures only to the extent that those structures are used for conducting eligible activities under a HUD program or activity. Where a structure is used for both eligible and explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization), direct Federal financial assistance may not exceed the cost of the share of acquisition, construction, or rehabilitation attributable to eligible activities in accordance with the cost accounting requirements applicable to the HUD program or activity. However, acquisition, construction, or rehabilitation of sanctuaries, chapels, or other rooms that a HUD-funded faith-based organization uses as its principal place of worship, may not be paid with direct Federal financial assistance. Disposition of real property by a faith-based organization after its use for an authorized purpose, or any change in use of the property from an authorized purpose, is subject to Government-wide regulations governing real property disposition (2 CFR part 200, subpart D) and the HUD program regulations, as directed by HUD.
- (k) **Commingling of Federal and State, tribal, and local funds.** If a State, tribal, or local government voluntarily contributes its own funds to supplement direct Federal financial assistance for an activity, the State, tribal or local government has the option to segregate those funds or commingle them with the direct Federal financial assistance. However, if the funds are commingled, the requirements of this section apply to all of the commingled funds. Further, if a State, tribal, or local government is required to contribute matching funds to supplement direct Federal financial assistance for an activity, the matching funds are considered commingled with the direct Federal financial assistance and, therefore, subject to the requirements of this section. Some HUD programs' requirements govern any activity assisted under those programs. Accordingly, recipients should consult with the appropriate HUD program office to determine the scope of applicable requirements.
- (l) **Tax exempt organizations.** In general, HUD does not require that a recipient, including a faith-based organization, obtain tax-exempt status under section 501(c)(3) of the Internal Revenue Code to be eligible for funding under HUD programs. Many grant programs, however, do require an organization to be a nonprofit organization in order to be eligible for funding. Notices of funding availability that require organizations to have nonprofit status will specifically so indicate in the eligibility section of the notice of funding availability. In addition, if any notice of funding availability requires an organization to maintain tax-exempt status, it will expressly state the statutory authority for requiring such status. Applicants should consult with the appropriate HUD program office to determine the scope of any applicable requirements. In HUD programs in which an applicant must show that it is a nonprofit organization but this is not statutorily defined, the applicant may do so by any of the following means:
- (1) Proof that the Internal Revenue Service currently recognizes the applicant as an organization to which contributions are tax deductible under section 501(c)(3) of the Internal Revenue Code;
 - (2) A statement from a State or other governmental taxing body or the State secretary of State certifying that—
 - (i) The organization is a nonprofit organization operating within the State; and
 - (ii) No part of its net earnings may benefit any private shareholder or individual;
 - (3) A certified copy of the applicant's certificate of incorporation or similar document that clearly establishes the nonprofit status of the applicant; or

- (4) Any item described in paragraphs (l)(1) through (3) of this section, if that item applies to a State or national parent organization, together with a statement by the State or parent organization that the applicant is a local nonprofit affiliate.
- (m) **Rule of construction.** Neither HUD nor any recipient or other intermediary receiving funds under any HUD program or activity shall construe these provisions in such a way as to advantage or disadvantage faith-based organizations affiliated with historic or well-established religions or sects in comparison with other religions or sects.

[69 FR 41717, July 9, 2004, as amended at 80 FR 75934, Dec. 7, 2015; 81 FR 19416, Apr. 4, 2016; 85 FR 82315, Dec. 17, 2020; 89 FR 15711, Mar. 4, 2024]

EXHIBIT “N”

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The certification set out below is a material representation upon which reliance is placed by the City of Orlando and the U.S. Department of Housing and Urban Development in awarding the grant. If it is later determined that Subrecipient knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the City and/or the U.S. Department of Housing and Urban Development, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act. Subrecipient will comply with the other provisions of the Act and with other applicable laws.

CERTIFICATION

1. Subrecipient certifies that it will provide a drug-free workplace by:
 - A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in Subrecipient’s workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - B. Establishing an ongoing drug-free awareness program to inform employees about:
 1. the dangers of drug abuse in the workplace;
 2. Subrecipient’s policy of maintaining a drug-free workplace;
 3. any available drug counseling, rehabilitation, and employee assistance programs; and
 4. the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - C. Making it a requirement that each employee to be engaged in the performance of this grant be given a copy of the statement required by paragraph (A);
 - D. Notifying the employee in the statement required by paragraph (A) that, as a condition of employment, the employee will:
 1. Abide by the terms of the statement; and
 2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - E. Notify the City’s Housing and Community Development Department and/or the U.S. Department of Housing and Urban Development in writing within ten (10) calendar days after receiving notice under subparagraph (D) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

F. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (D) (2), with respect to any employee who is so convicted:

1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency;

G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A), (B), (C), (D), (E), and (F).

2. Subrecipient shall insert in the space provided on the attached "Place of Performance" form the site(s) for the performance of work to be carried out with the grant funds (including street address, city, county, state, zip code and total estimated number of employees). Subrecipient further certifies that, if it is subsequently determined that additional sites will be used for the performance of work under the grant, it shall notify the City's Housing and Community Development Department and/or the U.S. Department of Housing and Urban Development immediately upon the decision to use such additional sites by submitting a revised "Place of Performance" form.

PLACE OF PERFORMANCE

FOR CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

Name of Subrecipient: Christian Service Center for Central Florida, Inc.

Program Name: Rehabilitation

Grant : Community Development Block Grant

Date: October 1, 2025 - September 30, 2026

The subrecipient shall insert in the space provided below the site(s) expected to be used for the performance of work under the Loan covered by the certification:

Place of Performance (include street address, city, county, state, zip code for each site):

808 W. Central Blvd., Orlando, FL 32805

Check if there are work places on file that are not identified here.

Christian Service Center for Central Florida, Inc. (Corporate Seal)

By: _____
John Bowers, President

Date: _____

EXHIBIT “O”

AFFIDAVIT

Federal Funding Accountability and Transparency Act (FFATA)

The Federal Funding Accountability and Transparency Act (FFATA) was signed on September 26, 2006. The FFATA legislation requires information on federal awards (federal financial assistance and expenditures) be made available to the public via a single, searchable website, which is www.USASpending.gov.

The FFATA Subaward Reporting System (FSRS) is the reporting tool Federal prime awardees (i.e. prime contractors and prime grants recipients) use to capture and report subaward and executive compensation data regarding their first-tier subawards to meet the FFATA reporting requirements. Prime contract awardees will report against sub-contracts awarded and prime grant awardees will report against sub-grants awarded. The sub-award information entered in FSRS will then be displayed on www.USASpending.gov associated with the prime award furthering Federal spending transparency.

The Transparency Act requires information disclosure concerning entities receiving Federal financial assistance through Federal awards such as Federal contracts, sub-contracts, grants, and sub-grants.

Specifically, the Transparency Act’s section 2(b)(1) requires the City to provide the following information about each Federal award:

- Name of the entity receiving the award;
- Amount of the award;
- Information on the award including transaction type,
- Location of the entity receiving the award and primary location of performance under the award;
- Unique identifier of the entity receiving the award and the parent entity of the recipient;
- Names and total compensation of the five most highly compensated officers of the entity if the entity in the preceding fiscal year received 80 percent or more of its annual gross revenues in Federal awards; and \$25,000,000 or more in annual gross revenues from Federal awards; and the public does not have access to this information about the compensation of the senior executives of the entity through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.

I, _____ (print name), hereby swear or affirm that:

I read and understand the information provided above.

I have personal knowledge of the facts I am attesting to in this affidavit.

(please check one of the following)

_____ I attest that _____ (agency name) **does not** meet the above threshold requiring names and total compensation of the five most highly compensated officers of the entity.

_____ I attest that _____ (agency name) **does** meet the above threshold* requiring names and total compensation of the five most highly compensated officers of the entity.

*If agency meets the above threshold, the agency **MUST** attach a spreadsheet with the names and total compensation of the five most highly compensated officers of the entity, signed and dated by the one of the following: President; Executive Director; CEO; Board Chairperson; Finance Director; CFO; or Treasurer.

I understand that the submission of a false affidavit is punishable as a second-degree misdemeanor under Florida law.

Signature of President/Executive Director/Board Chair

Printed Name of President/Executive Director/Board Chair

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing Affidavit was sworn to and acknowledged before me this ___ day of _____, 2026, by _____ as _____ on behalf of **Christian Service Center for Central Florida, Inc.** and is personally known to me or has produced _____ as identification.

Notary Public
My Commission Expires:

ELECTRONIC CODE OF FEDERAL REGULATIONS**e-CFR data is current as of August 15, 2017**

Title 24 → Subtitle A → Part 5 → Subpart A → §5.106

Title 24: Housing and Urban Development
 PART 5—GENERAL HUD PROGRAM REQUIREMENTS; WAIVERS
 Subpart A—Generally Applicable Definitions and Requirements; Waivers

§5.106 Equal access in accordance with the individual's gender identity in community planning and development programs.

(a) *Applicability.* This section applies to assistance provided under Community Planning and Development (CPD) programs, including assistance under the following CPD programs: HOME Investment Partnerships program (24 CFR part 92), Housing Trust Fund program (24 CFR part 93), Community Development Block Grant program (24 CFR part 570), Housing Opportunities for Persons With AIDS program (24 CFR part 574), Emergency Solutions Grants program (24 CFR part 576), Continuum of Care program (24 CFR part 578), or Rural Housing Stability Assistance Program (24 CFR part 579). The requirements of this section apply to recipients and subrecipients, as well as to owners, operators, and managers of shelters and other buildings and facilities and providers of services funded in whole or in part by any CPD program.

(b) *Equal access in accordance with gender identity.* The admissions, occupancy, and operating policies and procedures of recipients, subrecipients, owners, operators, managers, and providers identified in paragraph (a) of this section, including policies and procedures to protect privacy, health, safety, and security, shall be established or amended, as necessary, and administered in a nondiscriminatory manner to ensure that:

(1) Equal access to CPD programs, shelters, other buildings and facilities, benefits, services, and accommodations is provided to an individual in accordance with the individual's gender identity, and in a manner that affords equal access to the individual's family;

(2) An individual is placed, served, and accommodated in accordance with the gender identity of the individual;

(3) An individual is not subjected to intrusive questioning or asked to provide anatomical information or documentary, physical, or medical evidence of the individual's gender identity; and

(4) Eligibility determinations are made and assisted housing is made available in CPD programs as required by §5.105(a)(2).

(c) *Placement and accommodation in temporary, emergency shelters and other buildings and facilities with shared sleeping quarters or shared bathing facilities—(1) Placement and accommodation.* Placement and accommodation of an individual in temporary, emergency shelters and other buildings and facilities with physical limitations or configurations that require and are permitted to have shared sleeping quarters or shared bathing facilities shall be made in accordance with the individual's gender identity.

(2) *Post-admission accommodations.* A recipient, subrecipient, owner, operator, manager, or provider must take nondiscriminatory steps that may be necessary and appropriate to address privacy concerns raised by residents or occupants and, as needed, update its admissions, occupancy, and operating policies and procedures in accordance with paragraph (b) of this section.

(d) *Documentation and record retention.* Providers shall document and maintain records of compliance with the requirements in paragraph (b) of this section for a period of 5 years.

[81 FR 64782, Sept. 21, 2016]

Need assistance?

Exhibit “Q”

Human Trafficking Affidavit

The undersigned, on behalf of CSCCF, hereby attests as follows:

A. Section 787.06(13), Florida Statutes, prohibits the City from executing, renewing, or extending a contract to entities that use coercion for labor or services, with such terms defined as follows:

· “Coercion” means: (1) using or threatening to use physical force against any person; (2) restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will; (3) using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined; (4) destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person; (5) causing or threatening to cause financial harm to any person; (6) enticing or luring any person by fraud or deceit; or (7) providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03, Florida Statutes, to any person for the purpose of exploitation of that person.

· “Labor” means work of economic or financial value.

· “Services” means any act committed at the behest of, under the supervision of, or for the benefit of another. The term includes, but is not limited to, forced marriage, servitude, or the removal of organs.

B. CSCCF hereby attests, under penalty of perjury, that it does not use coercion for labor or services as defined in Section 787.06(2), Florida Statutes.

I, the undersigned, am an officer or representative of the nongovernmental entity named below, and hereby represent that I: make the above attestation based upon personal knowledge; am over the age of 18 years and otherwise competent to make the above attestation; and am authorized to legally bind and make the above attestation on behalf of the Vendor. Under penalties of perjury, I declare that I have read the forgoing document and that the facts stated in it are true. Further Affiant sayeth naught.

**Christian Service Center for
Central Florida, Inc.,** a Florida not-
for -profit corporation (Seal)

By: _____
John Bowers, President

Date: _____